

**SALARY TABLE 2016-LA**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.65%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA**  
**TOTAL INCREASE: 1.39%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,415	\$ 24,197	\$ 24,976	\$ 25,751	\$ 26,529	\$ 26,985	\$ 27,755	\$ 28,531	\$ 28,562	\$ 29,284
2	26,325	26,952	27,824	28,562	28,886	29,736	30,586	31,436	32,287	33,137
3	28,724	29,681	30,639	31,596	32,553	33,511	34,468	35,425	36,383	37,340
4	32,246	33,320	34,395	35,470	36,545	37,620	38,695	39,769	40,844	41,919
5	36,076	37,279	38,481	39,684	40,886	42,089	43,291	44,494	45,696	46,899
6	40,215	41,555	42,896	44,236	45,576	46,916	48,257	49,597	50,937	52,278
7	44,689	46,179	47,668	49,158	50,648	52,137	53,627	55,117	56,606	58,096
8	49,491	51,140	52,790	54,439	56,088	57,737	59,387	61,036	62,685	64,334
9	54,664	56,485	58,307	60,128	61,950	63,771	65,593	67,415	69,236	71,058
10	60,197	62,204	64,211	66,217	68,224	70,230	72,237	74,244	76,250	78,257
11	66,137	68,341	70,546	72,750	74,955	77,159	79,364	81,568	83,773	85,977
12	79,272	81,914	84,557	87,199	89,841	92,484	95,126	97,768	100,411	103,053
13	94,264	97,407	100,550	103,693	106,835	109,978	113,121	116,264	119,406	122,549
14	111,391	115,105	118,818	122,531	126,245	129,958	133,671	137,385	141,098	144,811
15	131,028	135,396	139,764	144,132	148,500	152,869	157,237	160,300 *	160,300 *	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>