

SALARY TABLE 2016-LR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.59%
FOR THE LOCALITY PAY AREA OF LAREDO, TX
TOTAL INCREASE: 1.38%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.07	\$ 10.41	\$ 10.74	\$ 11.08	\$ 11.41	\$ 11.61	\$ 11.94	\$ 12.27	\$ 12.29	\$ 12.60
	O	15.11	15.62	16.11	16.62	17.12	17.42	17.91	18.41	18.44	18.90
2	B	11.32	11.59	11.97	12.29	12.43	12.79	13.16	13.52	13.89	14.25
	O	16.98	17.39	17.96	18.44	18.65	19.19	19.74	20.28	20.84	21.38
3	B	14.83	15.24	15.65	16.06	16.47	16.89	17.30	17.71	18.12	18.53
	O	22.25	22.86	23.48	24.09	24.71	25.34	25.95	26.57	27.18	27.80
4	B	16.64	17.11	17.57	18.03	18.49	18.96	19.42	19.88	20.34	20.80
	O	24.96	25.67	26.36	27.05	27.74	28.44	29.13	29.82	30.51	31.20
5	B	19.14	19.66	20.17	20.69	21.21	21.72	22.24	22.76	23.28	23.79
	O	28.71	29.49	30.26	31.04	31.82	32.58	33.36	34.14	34.92	35.69
6	B	20.18	20.76	21.33	21.91	22.49	23.06	23.64	24.22	24.79	25.37
	O	30.27	31.14	32.00	32.87	33.74	34.59	35.46	36.33	37.19	38.06
7	B	21.79	22.43	23.07	23.71	24.35	24.99	25.63	26.27	26.91	27.55
	O	32.69	33.65	34.61	35.57	36.53	37.49	38.45	39.41	40.14	40.14
8	B	22.71	23.42	24.13	24.83	25.54	26.25	26.96	27.67	28.38	29.09
	O	34.07	35.13	36.20	37.25	38.31	39.38	40.14	40.14	40.14	40.14
9	B	24.30	25.08	25.86	26.65	27.43	28.21	29.00	29.78	30.56	31.35
	O	36.45	37.62	38.79	39.98	40.14	40.14	40.14	40.14	40.14	40.14
10	B	26.76	27.62	28.48	29.35	30.21	31.07	31.93	32.80	33.66	34.52
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14
11	B	28.45	29.40	30.34	31.29	32.24	33.19	34.14	35.09	36.03	36.98
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14
12	B	34.10	35.23	36.37	37.51	38.64	39.78	40.92	42.05	43.19	44.33
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.92	42.05	43.19	44.33
13	B	40.55	41.90	43.25	44.60	45.95	47.31	48.66	50.01	51.36	52.71
	O	40.55	41.90	43.25	44.60	45.95	47.31	48.66	50.01	51.36	52.71
14	B	47.91	49.51	51.11	52.70	54.30	55.90	57.50	59.09	60.69	62.29
	O	47.91	49.51	51.11	52.70	54.30	55.90	57.50	59.09	60.69	62.29
15	B	56.36	58.24	60.12	62.00	63.87	65.75	67.63	69.51	71.39	73.27
	O	56.36	58.24	60.12	62.00	63.87	65.75	67.63	69.51	71.39	73.27

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>