

SALARY TABLE 2016-LR
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.59%
FOR THE LOCALITY PAY AREA OF LAREDO, TX
TOTAL INCREASE: 1.38%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.07	\$ 10.41	\$ 10.74	\$ 11.08	\$ 11.41	\$ 11.61	\$ 11.94	\$ 12.27	\$ 12.29	\$ 12.60
	O	15.11	15.62	16.11	16.62	17.12	17.42	17.91	18.41	18.44	18.90
2	B	11.32	11.59	11.97	12.29	12.43	12.79	13.16	13.52	13.89	14.25
	O	16.98	17.39	17.96	18.44	18.65	19.19	19.74	20.28	20.84	21.38
3	B	12.36	12.77	13.18	13.59	14.00	14.41	14.83	15.24	15.65	16.06
	O	18.54	19.16	19.77	20.39	21.00	21.62	22.25	22.86	23.48	24.09
4	B	13.87	14.33	14.79	15.26	15.72	16.18	16.64	17.11	17.57	18.03
	O	20.81	21.50	22.19	22.89	23.58	24.27	24.96	25.67	26.36	27.05
5	B	15.52	16.03	16.55	17.07	17.59	18.10	18.62	19.14	19.66	20.17
	O	23.28	24.05	24.83	25.61	26.39	27.15	27.93	28.71	29.49	30.26
6	B	17.30	17.87	18.45	19.03	19.60	20.18	20.76	21.33	21.91	22.49
	O	25.95	26.81	27.68	28.55	29.40	30.27	31.14	32.00	32.87	33.74
7	B	19.22	19.86	20.50	21.14	21.79	22.43	23.07	23.71	24.35	24.99
	O	28.83	29.79	30.75	31.71	32.69	33.65	34.61	35.57	36.53	37.49
8	B	21.29	22.00	22.71	23.42	24.13	24.83	25.54	26.25	26.96	27.67
	O	31.94	33.00	34.07	35.13	36.20	37.25	38.31	38.84	38.84	38.84
9	B	23.51	24.30	25.08	25.86	26.65	27.43	28.21	29.00	29.78	30.56
	O	35.27	36.45	37.62	38.79	38.84	38.84	38.84	38.84	38.84	38.84
10	B	25.89	26.76	27.62	28.48	29.35	30.21	31.07	31.93	32.80	33.66
	O	38.84	38.84	38.84	38.84	38.84	38.84	38.84	38.84	38.84	38.84
11	B	28.45	29.40	30.34	31.29	32.24	33.19	34.14	35.09	36.03	36.98
	O	38.84	38.84	38.84	38.84	38.84	38.84	38.84	38.84	38.84	38.84
12	B	34.10	35.23	36.37	37.51	38.64	39.78	40.92	42.05	43.19	44.33
	O	38.84	38.84	38.84	38.84	38.84	39.78	40.92	42.05	43.19	44.33
13	B	40.55	41.90	43.25	44.60	45.95	47.31	48.66	50.01	51.36	52.71
	O	40.55	41.90	43.25	44.60	45.95	47.31	48.66	50.01	51.36	52.71
14	B	47.91	49.51	51.11	52.70	54.30	55.90	57.50	59.09	60.69	62.29
	O	47.91	49.51	51.11	52.70	54.30	55.90	57.50	59.09	60.69	62.29
15	B	56.36	58.24	60.12	62.00	63.87	65.75	67.63	69.51	71.39	73.27
	O	56.36	58.24	60.12	62.00	63.87	65.75	67.63	69.51	71.39	73.27

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>