

**SALARY TABLE 2016-MFL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.05%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL**  
**TOTAL INCREASE: 1.22%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,204	\$ 22,946	\$ 23,685	\$ 24,419	\$ 25,158	\$ 25,590	\$ 26,320	\$ 27,056	\$ 27,085	\$ 27,770
2	24,964	25,558	26,385	27,085	27,392	28,199	29,005	29,811	30,617	31,423
3	32,686	33,594	34,502	35,410	36,317	37,225	38,133	39,041	39,949	40,857
4	36,694	37,713	38,732	39,752	40,771	41,790	42,809	43,829	44,848	45,867
5	42,193	43,333	44,474	45,614	46,754	47,895	49,035	50,175	51,316	52,456
6	44,491	45,762	47,033	48,304	49,575	50,846	52,117	53,388	54,659	55,930
7	48,029	49,442	50,854	52,267	53,680	55,092	56,505	57,918	59,330	60,743
8	50,060	51,624	53,188	54,752	56,316	57,880	59,444	61,008	62,572	64,136
9	53,565	55,292	57,019	58,747	60,474	62,202	63,929	65,656	67,384	69,111
10	58,988	60,891	62,793	64,696	66,599	68,502	70,405	72,308	74,211	76,114
11	62,717	64,808	66,898	68,989	71,079	73,170	75,260	77,351	79,441	81,532
12	75,173	77,679	80,185	82,690	85,196	87,702	90,208	92,713	95,219	97,725
13	89,391	92,371	95,351	98,331	101,312	104,292	107,272	110,252	113,233	116,213
14	105,632	109,153	112,675	116,196	119,717	123,239	126,760	130,281	133,803	137,324
15	124,253	128,395	132,538	136,680	140,822	144,965	149,107	153,249	157,392	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>