

**SALARY TABLE 2016-MSP (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.30%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**  
**TOTAL INCREASE: 1.28%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,250	\$ 22,994	\$ 23,734	\$ 24,470	\$ 25,210	\$ 25,643	\$ 26,374	\$ 27,112	\$ 27,141	\$ 27,827
2	25,016	25,611	26,440	27,141	27,449	28,257	29,065	29,873	30,680	31,488
3	32,753	33,663	34,573	35,483	36,392	37,302	38,212	39,122	40,031	40,941
4	36,770	37,791	38,812	39,834	40,855	41,876	42,898	43,919	44,940	45,962
5	42,280	43,423	44,566	45,708	46,851	47,994	49,136	50,279	51,421	52,564
6	44,583	45,856	47,130	48,404	49,677	50,951	52,225	53,498	54,772	56,045
7	48,128	49,544	50,959	52,375	53,790	55,206	56,622	58,037	59,453	60,868
8	50,164	51,731	53,298	54,865	56,432	58,000	59,567	61,134	62,701	64,268
9	53,675	55,406	57,137	58,868	60,599	62,330	64,061	65,792	67,523	69,254
10	59,109	61,016	62,923	64,830	66,737	68,644	70,551	72,457	74,364	76,271
11	62,847	64,942	67,036	69,131	71,226	73,321	75,416	77,511	79,606	81,700
12	75,329	77,839	80,350	82,861	85,372	87,883	90,394	92,905	95,416	97,927
13	89,575	92,562	95,548	98,534	101,521	104,507	107,494	110,480	113,466	116,453
14	105,850	109,379	112,907	116,436	119,964	123,493	127,022	130,550	134,079	137,608
15	124,510	128,660	132,811	136,962	141,113	145,264	149,415	153,566	157,717	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>