

**SALARY TABLE 2016-PB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.42%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 1.23%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,988	\$ 21,689	\$ 22,387	\$ 23,082	\$ 23,780	\$ 24,188	\$ 24,878	\$ 25,574	\$ 25,601	\$ 26,249
2	23,597	24,159	24,940	25,601	25,892	26,654	27,416	28,178	28,940	29,702
3	30,896	31,754	32,612	33,470	34,328	35,186	36,045	36,903	37,761	38,619
4	34,684	35,648	36,611	37,574	38,538	39,501	40,465	41,428	42,391	43,355
5	39,882	40,960	42,038	43,116	44,194	45,271	46,349	47,427	48,505	49,583
6	42,054	43,255	44,457	45,658	46,860	48,061	49,262	50,464	51,665	52,867
7	45,398	46,734	48,069	49,404	50,740	52,075	53,410	54,745	56,081	57,416
8	47,318	48,797	50,275	51,753	53,232	54,710	56,188	57,667	59,145	60,623
9	50,631	52,264	53,896	55,529	57,162	58,795	60,427	62,060	63,693	65,326
10	55,757	57,556	59,354	61,153	62,952	64,750	66,549	68,348	70,146	71,945
11	59,282	61,258	63,234	65,210	67,186	69,162	71,138	73,114	75,090	77,066
12	71,056	73,424	75,793	78,161	80,530	82,898	85,267	87,635	90,004	92,372
13	84,495	87,312	90,129	92,946	95,763	98,580	101,397	104,214	107,031	109,848
14	99,846	103,175	106,503	109,832	113,160	116,489	119,817	123,146	126,474	129,803
15	117,448	121,363	125,278	129,194	133,109	137,025	140,940	144,856	148,771	152,687

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>