

**SALARY TABLE 2016-PB**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.42%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 1.23%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,988	\$ 21,689	\$ 22,387	\$ 23,082	\$ 23,780	\$ 24,188	\$ 24,878	\$ 25,574	\$ 25,601	\$ 26,249
2	23,597	24,159	24,940	25,601	25,892	26,654	27,416	28,178	28,940	29,702
3	25,747	26,605	27,463	28,321	29,179	30,038	30,896	31,754	32,612	33,470
4	28,904	29,867	30,830	31,794	32,757	33,721	34,684	35,648	36,611	37,574
5	32,337	33,415	34,493	35,571	36,649	37,727	38,804	39,882	40,960	42,038
6	36,047	37,248	38,450	39,651	40,853	42,054	43,255	44,457	45,658	46,860
7	40,057	41,393	42,728	44,063	45,398	46,734	48,069	49,404	50,740	52,075
8	44,362	45,840	47,318	48,797	50,275	51,753	53,232	54,710	56,188	57,667
9	48,998	50,631	52,264	53,896	55,529	57,162	58,795	60,427	62,060	63,693
10	53,958	55,757	57,556	59,354	61,153	62,952	64,750	66,549	68,348	70,146
11	59,282	61,258	63,234	65,210	67,186	69,162	71,138	73,114	75,090	77,066
12	71,056	73,424	75,793	78,161	80,530	82,898	85,267	87,635	90,004	92,372
13	84,495	87,312	90,129	92,946	95,763	98,580	101,397	104,214	107,031	109,848
14	99,846	103,175	106,503	109,832	113,160	116,489	119,817	123,146	126,474	129,803
15	117,448	121,363	125,278	129,194	133,109	137,025	140,940	144,856	148,771	152,687

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>