

**SALARY TABLE 2016-PIT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV**  
**TOTAL INCREASE: 1.27%**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.26	\$ 10.60	\$ 10.94	\$ 11.28	\$ 11.62	\$ 11.82	\$ 12.16	\$ 12.50	\$ 12.51	\$ 12.83
	O	15.39	15.90	16.41	16.92	17.43	17.73	18.24	18.75	18.77	19.25
2	B	11.53	11.80	12.19	12.51	12.65	13.02	13.40	13.77	14.14	14.51
	O	17.30	17.70	18.29	18.77	18.98	19.53	20.10	20.66	21.21	21.77
3	B	15.10	15.52	15.93	16.35	16.77	17.19	17.61	18.03	18.45	18.87
	O	22.65	23.28	23.90	24.53	25.16	25.79	26.42	27.05	27.68	28.31
4	B	16.95	17.42	17.89	18.36	18.83	19.30	19.77	20.24	20.71	21.18
	O	25.43	26.13	26.84	27.54	28.25	28.95	29.66	30.36	31.07	31.77
5	B	19.49	20.01	20.54	21.07	21.59	22.12	22.65	23.17	23.70	24.23
	O	29.24	30.02	30.81	31.61	32.39	33.18	33.98	34.76	35.55	36.35
6	B	20.55	21.14	21.72	22.31	22.90	23.48	24.07	24.66	25.24	25.83
	O	30.83	31.71	32.58	33.47	34.35	35.22	36.11	36.99	37.86	38.75
7	B	22.18	22.84	23.49	24.14	24.79	25.44	26.10	26.75	27.40	28.05
	O	33.27	34.26	35.24	36.21	37.19	38.16	39.15	40.13	40.86	40.86
8	B	23.12	23.84	24.57	25.29	26.01	26.73	27.45	28.18	28.90	29.62
	O	34.68	35.76	36.86	37.94	39.02	40.10	40.86	40.86	40.86	40.86
9	B	24.74	25.54	26.33	27.13	27.93	28.73	29.53	30.32	31.12	31.92
	O	37.11	38.31	39.50	40.70	40.86	40.86	40.86	40.86	40.86	40.86
10	B	27.24	28.12	29.00	29.88	30.76	31.64	32.52	33.40	34.28	35.15
	O	40.86	40.86	40.86	40.86	40.86	40.86	40.86	40.86	40.86	40.86
11	B	28.97	29.93	30.90	31.86	32.83	33.79	34.76	35.73	36.69	37.66
	O	40.86	40.86	40.86	40.86	40.86	40.86	40.86	40.86	40.86	40.86
12	B	34.72	35.88	37.03	38.19	39.35	40.51	41.66	42.82	43.98	45.14
	O	40.86	40.86	40.86	40.86	40.86	40.86	41.66	42.82	43.98	45.14
13	B	41.29	42.66	44.04	45.41	46.79	48.17	49.54	50.92	52.30	53.67
	O	41.29	42.66	44.04	45.41	46.79	48.17	49.54	50.92	52.30	53.67
14	B	48.79	50.41	52.04	53.67	55.29	56.92	58.55	60.17	61.80	63.42
	O	48.79	50.41	52.04	53.67	55.29	56.92	58.55	60.17	61.80	63.42
15	B	57.39	59.30	61.21	63.13	65.04	66.95	68.87	70.78	72.69	74.61
	O	57.39	59.30	61.21	63.13	65.04	66.95	68.87	70.78	72.69	74.61

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>