

SALARY TABLE 2016-POR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.69%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA
TOTAL INCREASE: 1.29%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.61	\$ 10.96	\$ 11.31	\$ 11.67	\$ 12.02	\$ 12.23	\$ 12.57	\$ 12.93	\$ 12.94	\$ 13.27
	O	15.92	16.44	16.97	17.51	18.03	18.35	18.86	19.40	19.41	19.91
2	B	11.93	12.21	12.61	12.94	13.09	13.47	13.86	14.24	14.63	15.01
	O	17.90	18.32	18.92	19.41	19.64	20.21	20.79	21.36	21.95	22.52
3	B	15.62	16.05	16.48	16.92	17.35	17.78	18.22	18.65	19.08	19.52
	O	23.43	24.08	24.72	25.38	26.03	26.67	27.33	27.98	28.62	29.28
4	B	17.53	18.02	18.50	18.99	19.48	19.96	20.45	20.94	21.43	21.91
	O	26.30	27.03	27.75	28.49	29.22	29.94	30.68	31.41	32.15	32.87
5	B	20.16	20.70	21.25	21.79	22.34	22.88	23.43	23.97	24.52	25.06
	O	30.24	31.05	31.88	32.69	33.51	34.32	35.15	35.96	36.78	37.59
6	B	21.25	21.86	22.47	23.08	23.68	24.29	24.90	25.51	26.11	26.72
	O	31.88	32.79	33.71	34.62	35.52	36.44	37.35	38.27	39.17	40.08
7	B	22.94	23.62	24.29	24.97	25.64	26.32	26.99	27.67	28.34	29.02
	O	34.41	35.43	36.44	37.46	38.46	39.48	40.49	41.51	42.27	42.27
8	B	23.92	24.66	25.41	26.16	26.90	27.65	28.40	29.15	29.89	30.64
	O	35.88	36.99	38.12	39.24	40.35	41.48	42.27	42.27	42.27	42.27
9	B	25.59	26.41	27.24	28.07	28.89	29.72	30.54	31.37	32.19	33.02
	O	38.39	39.62	40.86	42.11	42.27	42.27	42.27	42.27	42.27	42.27
10	B	28.18	29.09	30.00	30.91	31.82	32.73	33.63	34.54	35.45	36.36
	O	42.27	42.27	42.27	42.27	42.27	42.27	42.27	42.27	42.27	42.27
11	B	29.96	30.96	31.96	32.96	33.96	34.96	35.95	36.95	37.95	38.95
	O	42.27	42.27	42.27	42.27	42.27	42.27	42.27	42.27	42.27	42.27
12	B	35.91	37.11	38.31	39.50	40.70	41.90	43.09	44.29	45.49	46.69
	O	42.27	42.27	42.27	42.27	42.27	42.27	43.09	44.29	45.49	46.69
13	B	42.70	44.13	45.55	46.98	48.40	49.82	51.25	52.67	54.09	55.52
	O	42.70	44.13	45.55	46.98	48.40	49.82	51.25	52.67	54.09	55.52
14	B	50.46	52.15	53.83	55.51	57.19	58.87	60.56	62.24	63.92	65.60
	O	50.46	52.15	53.83	55.51	57.19	58.87	60.56	62.24	63.92	65.60
15	B	59.36	61.34	63.32	65.30	67.28	69.25	71.23	73.21	75.19	76.81
	O	59.36	61.34	63.32	65.30	67.28	69.25	71.23	73.21	75.19	76.81

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>