

SALARY TABLE 2016-POR
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.69%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA
TOTAL INCREASE: 1.29%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.61	\$ 10.96	\$ 11.31	\$ 11.67	\$ 12.02	\$ 12.23	\$ 12.57	\$ 12.93	\$ 12.94	\$ 13.27
	O	15.92	16.44	16.97	17.51	18.03	18.35	18.86	19.40	19.41	19.91
2	B	11.93	12.21	12.61	12.94	13.09	13.47	13.86	14.24	14.63	15.01
	O	17.90	18.32	18.92	19.41	19.64	20.21	20.79	21.36	21.95	22.52
3	B	13.01	13.45	13.88	14.31	14.75	15.18	15.62	16.05	16.48	16.92
	O	19.52	20.18	20.82	21.47	22.13	22.77	23.43	24.08	24.72	25.38
4	B	14.61	15.10	15.58	16.07	16.56	17.04	17.53	18.02	18.50	18.99
	O	21.92	22.65	23.37	24.11	24.84	25.56	26.30	27.03	27.75	28.49
5	B	16.34	16.89	17.43	17.98	18.52	19.07	19.61	20.16	20.70	21.25
	O	24.51	25.34	26.15	26.97	27.78	28.61	29.42	30.24	31.05	31.88
6	B	18.22	18.83	19.43	20.04	20.65	21.25	21.86	22.47	23.08	23.68
	O	27.33	28.25	29.15	30.06	30.98	31.88	32.79	33.71	34.62	35.52
7	B	20.25	20.92	21.60	22.27	22.94	23.62	24.29	24.97	25.64	26.32
	O	30.38	31.38	32.40	33.41	34.41	35.43	36.44	37.46	38.46	39.48
8	B	22.42	23.17	23.92	24.66	25.41	26.16	26.90	27.65	28.40	29.15
	O	33.63	34.76	35.88	36.99	38.12	39.24	40.35	40.91	40.91	40.91
9	B	24.76	25.59	26.41	27.24	28.07	28.89	29.72	30.54	31.37	32.19
	O	37.14	38.39	39.62	40.86	40.91	40.91	40.91	40.91	40.91	40.91
10	B	27.27	28.18	29.09	30.00	30.91	31.82	32.73	33.63	34.54	35.45
	O	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91
11	B	29.96	30.96	31.96	32.96	33.96	34.96	35.95	36.95	37.95	38.95
	O	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91
12	B	35.91	37.11	38.31	39.50	40.70	41.90	43.09	44.29	45.49	46.69
	O	40.91	40.91	40.91	40.91	40.91	41.90	43.09	44.29	45.49	46.69
13	B	42.70	44.13	45.55	46.98	48.40	49.82	51.25	52.67	54.09	55.52
	O	42.70	44.13	45.55	46.98	48.40	49.82	51.25	52.67	54.09	55.52
14	B	50.46	52.15	53.83	55.51	57.19	58.87	60.56	62.24	63.92	65.60
	O	50.46	52.15	53.83	55.51	57.19	58.87	60.56	62.24	63.92	65.60
15	B	59.36	61.34	63.32	65.30	67.28	69.25	71.23	73.21	75.19	76.81
	O	59.36	61.34	63.32	65.30	67.28	69.25	71.23	73.21	75.19	76.81

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>