

**SALARY TABLE 2016-PX (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.12%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
**TOTAL INCREASE: 1.31%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,483	\$ 22,201	\$ 22,916	\$ 23,627	\$ 24,341	\$ 24,759	\$ 25,465	\$ 26,177	\$ 26,206	\$ 26,868
2	24,154	24,729	25,529	26,206	26,503	27,283	28,063	28,843	29,623	30,403
3	31,625	32,503	33,382	34,260	35,138	36,017	36,895	37,774	38,652	39,530
4	35,503	36,489	37,475	38,461	39,447	40,433	41,419	42,406	43,392	44,378
5	40,823	41,927	43,030	44,133	45,236	46,340	47,443	48,546	49,650	50,753
6	43,046	44,276	45,506	46,736	47,965	49,195	50,425	51,655	52,884	54,114
7	46,470	47,836	49,203	50,570	51,937	53,304	54,670	56,037	57,404	58,771
8	48,435	49,948	51,461	52,975	54,488	56,001	57,514	59,027	60,540	62,054
9	51,826	53,497	55,168	56,840	58,511	60,182	61,853	63,525	65,196	66,867
10	57,073	58,914	60,755	62,596	64,437	66,278	68,119	69,960	71,802	73,643
11	60,681	62,704	64,726	66,749	68,772	70,794	72,817	74,840	76,862	78,885
12	72,733	75,157	77,581	80,006	82,430	84,855	87,279	89,703	92,128	94,552
13	86,488	89,372	92,255	95,139	98,022	100,906	103,789	106,673	109,556	112,440
14	102,202	105,609	109,016	112,423	115,831	119,238	122,645	126,052	129,459	132,866
15	120,219	124,227	128,235	132,243	136,250	140,258	144,266	148,274	152,282	156,290

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>