

**SALARY TABLE 2016-PX**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.12%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
**TOTAL INCREASE: 1.31%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,483	\$ 22,201	\$ 22,916	\$ 23,627	\$ 24,341	\$ 24,759	\$ 25,465	\$ 26,177	\$ 26,206	\$ 26,868
2	24,154	24,729	25,529	26,206	26,503	27,283	28,063	28,843	29,623	30,403
3	26,354	27,233	28,111	28,990	29,868	30,746	31,625	32,503	33,382	34,260
4	29,586	30,572	31,558	32,544	33,530	34,516	35,503	36,489	37,475	38,461
5	33,100	34,204	35,307	36,410	37,514	38,617	39,720	40,823	41,927	43,030
6	36,897	38,127	39,357	40,587	41,817	43,046	44,276	45,506	46,736	47,965
7	41,003	42,369	43,736	45,103	46,470	47,836	49,203	50,570	51,937	53,304
8	45,409	46,922	48,435	49,948	51,461	52,975	54,488	56,001	57,514	59,027
9	50,154	51,826	53,497	55,168	56,840	58,511	60,182	61,853	63,525	65,196
10	55,231	57,073	58,914	60,755	62,596	64,437	66,278	68,119	69,960	71,802
11	60,681	62,704	64,726	66,749	68,772	70,794	72,817	74,840	76,862	78,885
12	72,733	75,157	77,581	80,006	82,430	84,855	87,279	89,703	92,128	94,552
13	86,488	89,372	92,255	95,139	98,022	100,906	103,789	106,673	109,556	112,440
14	102,202	105,609	109,016	112,423	115,831	119,238	122,645	126,052	129,459	132,866
15	120,219	124,227	128,235	132,243	136,250	140,258	144,266	148,274	152,282	156,290

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>