

SALARY TABLE 2016-PX
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.12%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 1.31%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.29	\$ 10.64	\$ 10.98	\$ 11.32	\$ 11.66	\$ 11.86	\$ 12.20	\$ 12.54	\$ 12.56	\$ 12.87
	O	15.44	15.96	16.47	16.98	17.49	17.79	18.30	18.81	18.84	19.31
2	B	11.57	11.85	12.23	12.56	12.70	13.07	13.45	13.82	14.19	14.57
	O	17.36	17.78	18.35	18.84	19.05	19.61	20.18	20.73	21.29	21.86
3	B	12.63	13.05	13.47	13.89	14.31	14.73	15.15	15.57	16.00	16.42
	O	18.95	19.58	20.21	20.84	21.47	22.10	22.73	23.36	24.00	24.63
4	B	14.18	14.65	15.12	15.59	16.07	16.54	17.01	17.48	17.96	18.43
	O	21.27	21.98	22.68	23.39	24.11	24.81	25.52	26.22	26.94	27.65
5	B	15.86	16.39	16.92	17.45	17.98	18.50	19.03	19.56	20.09	20.62
	O	23.79	24.59	25.38	26.18	26.97	27.75	28.55	29.34	30.14	30.93
6	B	17.68	18.27	18.86	19.45	20.04	20.63	21.22	21.80	22.39	22.98
	O	26.52	27.41	28.29	29.18	30.06	30.95	31.83	32.70	33.59	34.47
7	B	19.65	20.30	20.96	21.61	22.27	22.92	23.58	24.23	24.89	25.54
	O	29.48	30.45	31.44	32.42	33.41	34.38	35.37	36.35	37.34	38.31
8	B	21.76	22.48	23.21	23.93	24.66	25.38	26.11	26.83	27.56	28.28
	O	32.64	33.72	34.82	35.90	36.99	38.07	39.17	39.69	39.69	39.69
9	B	24.03	24.83	25.63	26.43	27.24	28.04	28.84	29.64	30.44	31.24
	O	36.05	37.25	38.45	39.65	39.69	39.69	39.69	39.69	39.69	39.69
10	B	26.46	27.35	28.23	29.11	29.99	30.88	31.76	32.64	33.52	34.40
	O	39.69	39.69	39.69	39.69	39.69	39.69	39.69	39.69	39.69	39.69
11	B	29.08	30.05	31.01	31.98	32.95	33.92	34.89	35.86	36.83	37.80
	O	39.69	39.69	39.69	39.69	39.69	39.69	39.69	39.69	39.69	39.69
12	B	34.85	36.01	37.17	38.34	39.50	40.66	41.82	42.98	44.14	45.31
	O	39.69	39.69	39.69	39.69	39.69	40.66	41.82	42.98	44.14	45.31
13	B	41.44	42.82	44.20	45.59	46.97	48.35	49.73	51.11	52.49	53.88
	O	41.44	42.82	44.20	45.59	46.97	48.35	49.73	51.11	52.49	53.88
14	B	48.97	50.60	52.24	53.87	55.50	57.13	58.77	60.40	62.03	63.66
	O	48.97	50.60	52.24	53.87	55.50	57.13	58.77	60.40	62.03	63.66
15	B	57.60	59.52	61.44	63.37	65.29	67.21	69.13	71.05	72.97	74.89
	O	57.60	59.52	61.44	63.37	65.29	67.21	69.13	71.05	72.97	74.89

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>