

SALARY TABLE 2016-RA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.94%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC
TOTAL INCREASE: 1.26%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.37	\$ 10.71	\$ 11.06	\$ 11.40	\$ 11.74	\$ 11.95	\$ 12.29	\$ 12.63	\$ 12.64	\$ 12.96
	O	15.56	16.07	16.59	17.10	17.61	17.93	18.44	18.95	18.96	19.44
2	B	11.65	11.93	12.32	12.64	12.79	13.16	13.54	13.92	14.29	14.67
	O	17.48	17.90	18.48	18.96	19.19	19.74	20.31	20.88	21.44	22.01
3	B	12.72	13.14	13.56	13.99	14.41	14.84	15.26	15.68	16.11	16.53
	O	19.08	19.71	20.34	20.99	21.62	22.26	22.89	23.52	24.17	24.80
4	B	14.28	14.75	15.23	15.70	16.18	16.65	17.13	17.61	18.08	18.56
	O	21.42	22.13	22.85	23.55	24.27	24.98	25.70	26.42	27.12	27.84
5	B	15.97	16.50	17.04	17.57	18.10	18.63	19.17	19.70	20.23	20.76
	O	23.96	24.75	25.56	26.36	27.15	27.95	28.76	29.55	30.35	31.14
6	B	17.80	18.40	18.99	19.58	20.18	20.77	21.36	21.96	22.55	23.14
	O	26.70	27.60	28.49	29.37	30.27	31.16	32.04	32.94	33.83	34.71
7	B	19.78	20.44	21.10	21.76	22.42	23.08	23.74	24.40	25.06	25.72
	O	29.67	30.66	31.65	32.64	33.63	34.62	35.61	36.60	37.59	38.58
8	B	21.91	22.64	23.37	24.10	24.83	25.56	26.29	27.02	27.75	28.48
	O	32.87	33.96	35.06	36.15	37.25	38.34	39.44	39.98	39.98	39.98
9	B	24.20	25.01	25.81	26.62	27.43	28.23	29.04	29.84	30.65	31.46
	O	36.30	37.52	38.72	39.93	39.98	39.98	39.98	39.98	39.98	39.98
10	B	26.65	27.54	28.43	29.31	30.20	31.09	31.98	32.87	33.76	34.64
	O	39.98	39.98	39.98	39.98	39.98	39.98	39.98	39.98	39.98	39.98
11	B	29.28	30.26	31.23	32.21	33.18	34.16	35.14	36.11	37.09	38.06
	O	39.98	39.98	39.98	39.98	39.98	39.98	39.98	39.98	39.98	39.98
12	B	35.09	36.26	37.43	38.60	39.77	40.94	42.11	43.28	44.45	45.62
	O	39.98	39.98	39.98	39.98	39.98	40.94	42.11	43.28	44.45	45.62
13	B	41.73	43.12	44.51	45.91	47.30	48.69	50.08	51.47	52.86	54.25
	O	41.73	43.12	44.51	45.91	47.30	48.69	50.08	51.47	52.86	54.25
14	B	49.31	50.96	52.60	54.25	55.89	57.53	59.18	60.82	62.47	64.11
	O	49.31	50.96	52.60	54.25	55.89	57.53	59.18	60.82	62.47	64.11
15	B	58.01	59.94	61.87	63.81	65.74	67.68	69.61	71.54	73.48	75.41
	O	58.01	59.94	61.87	63.81	65.74	67.68	69.61	71.54	73.48	75.41

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>