

SALARY TABLE 2016-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.76%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 1.25%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,417 | \$ 22,133 | \$ 22,845 | \$ 23,554 | \$ 24,266 | \$ 24,683 | \$ 25,387 | \$ 26,097 | \$ 26,125 | \$ 26,786 |
| 2 | 24,079 | 24,653 | 25,450 | 26,125 | 26,422 | 27,199 | 27,977 | 28,754 | 29,532 | 30,310 |
| 3 | 31,528 | 32,403 | 33,279 | 34,155 | 35,030 | 35,906 | 36,782 | 37,657 | 38,533 | 39,409 |
| 4 | 35,393 | 36,377 | 37,360 | 38,343 | 39,326 | 40,309 | 41,292 | 42,275 | 43,258 | 44,242 |
| 5 | 40,698 | 41,798 | 42,898 | 43,998 | 45,097 | 46,197 | 47,297 | 48,397 | 49,497 | 50,597 |
| 6 | 42,914 | 44,140 | 45,366 | 46,592 | 47,818 | 49,044 | 50,270 | 51,496 | 52,722 | 53,948 |
| 7 | 46,327 | 47,689 | 49,052 | 50,415 | 51,777 | 53,140 | 54,502 | 55,865 | 57,228 | 58,590 |
| 8 | 48,286 | 49,795 | 51,303 | 52,812 | 54,320 | 55,829 | 57,337 | 58,846 | 60,354 | 61,863 |
| 9 | 51,666 | 53,332 | 54,999 | 56,665 | 58,331 | 59,997 | 61,663 | 63,329 | 64,996 | 66,662 |
| 10 | 56,897 | 58,733 | 60,568 | 62,404 | 64,239 | 66,074 | 67,910 | 69,745 | 71,581 | 73,416 |
| 11 | 60,495 | 62,511 | 64,527 | 66,544 | 68,560 | 70,577 | 72,593 | 74,610 | 76,626 | 78,643 |
| 12 | 72,509 | 74,926 | 77,343 | 79,760 | 82,177 | 84,594 | 87,011 | 89,428 | 91,845 | 94,262 |
| 13 | 86,223 | 89,097 | 91,972 | 94,846 | 97,721 | 100,596 | 103,470 | 106,345 | 109,220 | 112,094 |
| 14 | 101,888 | 105,285 | 108,681 | 112,078 | 115,474 | 118,871 | 122,268 | 125,664 | 129,061 | 132,457 |
| 15 | 119,849 | 123,845 | 127,841 | 131,836 | 135,832 | 139,827 | 143,823 | 147,818 | 151,814 | 155,809 |

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>