

SALARY TABLE 2016-RCH
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.76%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 1.25%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,417	\$ 22,133	\$ 22,845	\$ 23,554	\$ 24,266	\$ 24,683	\$ 25,387	\$ 26,097	\$ 26,125	\$ 26,786
2	24,079	24,653	25,450	26,125	26,422	27,199	27,977	28,754	29,532	30,310
3	26,273	27,149	28,025	28,900	29,776	30,652	31,528	32,403	33,279	34,155
4	29,495	30,478	31,461	32,444	33,427	34,410	35,393	36,377	37,360	38,343
5	32,999	34,099	35,198	36,298	37,398	38,498	39,598	40,698	41,798	42,898
6	36,784	38,010	39,236	40,462	41,688	42,914	44,140	45,366	46,592	47,818
7	40,877	42,239	43,602	44,964	46,327	47,689	49,052	50,415	51,777	53,140
8	45,269	46,778	48,286	49,795	51,303	52,812	54,320	55,829	57,337	58,846
9	50,000	51,666	53,332	54,999	56,665	58,331	59,997	61,663	63,329	64,996
10	55,062	56,897	58,733	60,568	62,404	64,239	66,074	67,910	69,745	71,581
11	60,495	62,511	64,527	66,544	68,560	70,577	72,593	74,610	76,626	78,643
12	72,509	74,926	77,343	79,760	82,177	84,594	87,011	89,428	91,845	94,262
13	86,223	89,097	91,972	94,846	97,721	100,596	103,470	106,345	109,220	112,094
14	101,888	105,285	108,681	112,078	115,474	118,871	122,268	125,664	129,061	132,457
15	119,849	123,845	127,841	131,836	135,832	139,827	143,823	147,818	151,814	155,809

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>