

**SALARY TABLE 2016-SAC (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.61%  
FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV  
TOTAL INCREASE: 1.34%  
EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,490	\$ 23,242	\$ 23,990	\$ 24,734	\$ 25,482	\$ 25,920	\$ 26,659	\$ 27,405	\$ 27,434	\$ 28,128
2	25,286	25,888	26,725	27,434	27,745	28,562	29,379	30,195	31,012	31,828
3	33,107	34,027	34,946	35,866	36,785	37,705	38,625	39,544	40,464	41,383
4	37,167	38,199	39,232	40,264	41,296	42,329	43,361	44,393	45,426	46,458
5	42,737	43,892	45,047	46,202	47,357	48,512	49,667	50,822	51,977	53,132
6	45,064	46,351	47,639	48,926	50,214	51,501	52,789	54,076	55,363	56,651
7	48,648	50,079	51,510	52,941	54,371	55,802	57,233	58,664	60,095	61,526
8	50,705	52,289	53,874	55,458	57,042	58,626	60,210	61,794	63,378	64,962
9	54,255	56,005	57,754	59,504	61,254	63,003	64,753	66,502	68,252	70,002
10	59,748	61,675	63,603	65,530	67,458	69,385	71,312	73,240	75,167	77,095
11	63,525	65,643	67,760	69,878	71,995	74,113	76,230	78,348	80,465	82,583
12	76,142	78,680	81,218	83,756	86,294	88,832	91,370	93,908	96,446	98,984
13	90,543	93,561	96,580	99,599	102,617	105,636	108,655	111,673	114,692	117,711
14	106,993	110,560	114,127	117,693	121,260	124,827	128,394	131,960	135,527	139,094
15	125,854	130,050	134,246	138,441	142,637	146,833	151,029	155,224	159,420	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>