

**SALARY TABLE 2016-SAC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.61%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV**  
**TOTAL INCREASE: 1.34%**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.78	\$ 11.14	\$ 11.49	\$ 11.85	\$ 12.21	\$ 12.42	\$ 12.77	\$ 13.13	\$ 13.15	\$ 13.48
	O	16.17	16.71	17.24	17.78	18.32	18.63	19.16	19.70	19.73	20.22
2	B	12.12	12.40	12.81	13.15	13.29	13.69	14.08	14.47	14.86	15.25
	O	18.18	18.60	19.22	19.73	19.94	20.54	21.12	21.71	22.29	22.88
3	B	15.86	16.30	16.74	17.19	17.63	18.07	18.51	18.95	19.39	19.83
	O	23.79	24.45	25.11	25.79	26.45	27.11	27.77	28.43	29.09	29.75
4	B	17.81	18.30	18.80	19.29	19.79	20.28	20.78	21.27	21.77	22.26
	O	26.72	27.45	28.20	28.94	29.69	30.42	31.17	31.91	32.66	33.39
5	B	20.48	21.03	21.58	22.14	22.69	23.24	23.80	24.35	24.91	25.46
	O	30.72	31.55	32.37	33.21	34.04	34.86	35.70	36.53	37.37	38.19
6	B	21.59	22.21	22.83	23.44	24.06	24.68	25.29	25.91	26.53	27.14
	O	32.39	33.32	34.25	35.16	36.09	37.02	37.94	38.87	39.80	40.71
7	B	23.31	24.00	24.68	25.37	26.05	26.74	27.42	28.11	28.79	29.48
	O	34.97	36.00	37.02	38.06	39.08	40.11	41.13	42.17	42.95	42.95
8	B	24.30	25.05	25.81	26.57	27.33	28.09	28.85	29.61	30.37	31.13
	O	36.45	37.58	38.72	39.86	41.00	42.14	42.95	42.95	42.95	42.95
9	B	26.00	26.84	27.67	28.51	29.35	30.19	31.03	31.86	32.70	33.54
	O	39.00	40.26	41.51	42.77	42.95	42.95	42.95	42.95	42.95	42.95
10	B	28.63	29.55	30.48	31.40	32.32	33.25	34.17	35.09	36.02	36.94
	O	42.95	42.95	42.95	42.95	42.95	42.95	42.95	42.95	42.95	42.95
11	B	30.44	31.45	32.47	33.48	34.50	35.51	36.53	37.54	38.56	39.57
	O	42.95	42.95	42.95	42.95	42.95	42.95	42.95	42.95	42.95	42.95
12	B	36.48	37.70	38.92	40.13	41.35	42.56	43.78	45.00	46.21	47.43
	O	42.95	42.95	42.95	42.95	42.95	42.95	43.78	45.00	46.21	47.43
13	B	43.38	44.83	46.28	47.72	49.17	50.62	52.06	53.51	54.96	56.40
	O	43.38	44.83	46.28	47.72	49.17	50.62	52.06	53.51	54.96	56.40
14	B	51.27	52.98	54.68	56.39	58.10	59.81	61.52	63.23	64.94	66.65
	O	51.27	52.98	54.68	56.39	58.10	59.81	61.52	63.23	64.94	66.65
15	B	60.30	62.31	64.32	66.33	68.35	70.36	72.37	74.38	76.39	76.81
	O	60.30	62.31	64.32	66.33	68.35	70.36	72.37	74.38	76.39	76.81

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>