

SALARY TABLE 2016-SAC
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.61%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV
TOTAL INCREASE: 1.34%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,490	\$ 23,242	\$ 23,990	\$ 24,734	\$ 25,482	\$ 25,920	\$ 26,659	\$ 27,405	\$ 27,434	\$ 28,128
2	25,286	25,888	26,725	27,434	27,745	28,562	29,379	30,195	31,012	31,828
3	27,590	28,509	29,429	30,348	31,268	32,188	33,107	34,027	34,946	35,866
4	30,973	32,005	33,037	34,070	35,102	36,134	37,167	38,199	39,232	40,264
5	34,652	35,807	36,962	38,117	39,272	40,427	41,582	42,737	43,892	45,047
6	38,627	39,914	41,202	42,489	43,777	45,064	46,351	47,639	48,926	50,214
7	42,925	44,355	45,786	47,217	48,648	50,079	51,510	52,941	54,371	55,802
8	47,537	49,121	50,705	52,289	53,874	55,458	57,042	58,626	60,210	61,794
9	52,505	54,255	56,005	57,754	59,504	61,254	63,003	64,753	66,502	68,252
10	57,820	59,748	61,675	63,603	65,530	67,458	69,385	71,312	73,240	75,167
11	63,525	65,643	67,760	69,878	71,995	74,113	76,230	78,348	80,465	82,583
12	76,142	78,680	81,218	83,756	86,294	88,832	91,370	93,908	96,446	98,984
13	90,543	93,561	96,580	99,599	102,617	105,636	108,655	111,673	114,692	117,711
14	106,993	110,560	114,127	117,693	121,260	124,827	128,394	131,960	135,527	139,094
15	125,854	130,050	134,246	138,441	142,637	146,833	151,029	155,224	159,420	160,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>