

**SALARY TABLE 2016-SEA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.26%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA**  
**TOTAL INCREASE: 1.37%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,426	\$ 23,176	\$ 23,921	\$ 24,664	\$ 25,409	\$ 25,846	\$ 26,583	\$ 27,326	\$ 27,356	\$ 28,048
2	25,214	25,814	26,649	27,356	27,666	28,480	29,295	30,109	30,923	31,737
3	33,013	33,930	34,847	35,763	36,680	37,597	38,514	39,431	40,348	41,265
4	37,061	38,090	39,120	40,149	41,178	42,208	43,237	44,267	45,296	46,326
5	42,615	43,767	44,918	46,070	47,222	48,373	49,525	50,677	51,828	52,980
6	44,935	46,219	47,503	48,787	50,070	51,354	52,638	53,922	55,205	56,489
7	48,509	49,936	51,363	52,789	54,216	55,643	57,070	58,497	59,923	61,350
8	50,561	52,140	53,720	55,299	56,879	58,459	60,038	61,618	63,197	64,777
9	54,100	55,845	57,589	59,334	61,079	62,823	64,568	66,313	68,057	69,802
10	59,577	61,499	63,421	65,343	67,265	69,187	71,109	73,031	74,953	76,875
11	63,344	65,456	67,567	69,678	71,790	73,901	76,013	78,124	80,236	82,347
12	75,925	78,455	80,986	83,517	86,048	88,579	91,109	93,640	96,171	98,702
13	90,284	93,294	96,304	99,314	102,324	105,334	108,344	111,354	114,364	117,374
14	106,688	110,244	113,801	117,357	120,914	124,470	128,027	131,584	135,140	138,697
15	125,495	129,679	133,862	138,046	142,230	146,414	150,597	154,781	158,965	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>