

SALARY TABLE 2016-SEA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.26%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
TOTAL INCREASE: 1.37%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,426	\$ 23,176	\$ 23,921	\$ 24,664	\$ 25,409	\$ 25,846	\$ 26,583	\$ 27,326	\$ 27,356	\$ 28,048
2	25,214	25,814	26,649	27,356	27,666	28,480	29,295	30,109	30,923	31,737
3	27,511	28,428	29,345	30,262	31,179	32,096	33,013	33,930	34,847	35,763
4	30,884	31,914	32,943	33,972	35,002	36,031	37,061	38,090	39,120	40,149
5	34,553	35,705	36,856	38,008	39,160	40,312	41,463	42,615	43,767	44,918
6	38,517	39,801	41,084	42,368	43,652	44,935	46,219	47,503	48,787	50,070
7	42,802	44,229	45,656	47,082	48,509	49,936	51,363	52,789	54,216	55,643
8	47,401	48,981	50,561	52,140	53,720	55,299	56,879	58,459	60,038	61,618
9	52,355	54,100	55,845	57,589	59,334	61,079	62,823	64,568	66,313	68,057
10	57,655	59,577	61,499	63,421	65,343	67,265	69,187	71,109	73,031	74,953
11	63,344	65,456	67,567	69,678	71,790	73,901	76,013	78,124	80,236	82,347
12	75,925	78,455	80,986	83,517	86,048	88,579	91,109	93,640	96,171	98,702
13	90,284	93,294	96,304	99,314	102,324	105,334	108,344	111,354	114,364	117,374
14	106,688	110,244	113,801	117,357	120,914	124,470	128,027	131,584	135,140	138,697
15	125,495	129,679	133,862	138,046	142,230	146,414	150,597	154,781	158,965	160,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>