

SALARY TABLE 2016-SEA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.26%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
TOTAL INCREASE: 1.37%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.75	\$ 11.10	\$ 11.46	\$ 11.82	\$ 12.17	\$ 12.38	\$ 12.74	\$ 13.09	\$ 13.11	\$ 13.44
	O	16.13	16.65	17.19	17.73	18.26	18.57	19.11	19.64	19.67	20.16
2	B	12.08	12.37	12.77	13.11	13.26	13.65	14.04	14.43	14.82	15.21
	O	18.12	18.56	19.16	19.67	19.89	20.48	21.06	21.65	22.23	22.82
3	B	13.18	13.62	14.06	14.50	14.94	15.38	15.82	16.26	16.70	17.14
	O	19.77	20.43	21.09	21.75	22.41	23.07	23.73	24.39	25.05	25.71
4	B	14.80	15.29	15.78	16.28	16.77	17.26	17.76	18.25	18.74	19.24
	O	22.20	22.94	23.67	24.42	25.16	25.89	26.64	27.38	28.11	28.86
5	B	16.56	17.11	17.66	18.21	18.76	19.32	19.87	20.42	20.97	21.52
	O	24.84	25.67	26.49	27.32	28.14	28.98	29.81	30.63	31.46	32.28
6	B	18.46	19.07	19.69	20.30	20.92	21.53	22.15	22.76	23.38	23.99
	O	27.69	28.61	29.54	30.45	31.38	32.30	33.23	34.14	35.07	35.99
7	B	20.51	21.19	21.88	22.56	23.24	23.93	24.61	25.29	25.98	26.66
	O	30.77	31.79	32.82	33.84	34.86	35.90	36.92	37.94	38.97	39.99
8	B	22.71	23.47	24.23	24.98	25.74	26.50	27.25	28.01	28.77	29.52
	O	34.07	35.21	36.35	37.47	38.61	39.75	40.88	41.45	41.45	41.45
9	B	25.09	25.92	26.76	27.59	28.43	29.27	30.10	30.94	31.77	32.61
	O	37.64	38.88	40.14	41.39	41.45	41.45	41.45	41.45	41.45	41.45
10	B	27.63	28.55	29.47	30.39	31.31	32.23	33.15	34.07	34.99	35.91
	O	41.45	41.45	41.45	41.45	41.45	41.45	41.45	41.45	41.45	41.45
11	B	30.35	31.36	32.38	33.39	34.40	35.41	36.42	37.43	38.45	39.46
	O	41.45	41.45	41.45	41.45	41.45	41.45	41.45	41.45	41.45	41.45
12	B	36.38	37.59	38.80	40.02	41.23	42.44	43.66	44.87	46.08	47.29
	O	41.45	41.45	41.45	41.45	41.45	42.44	43.66	44.87	46.08	47.29
13	B	43.26	44.70	46.14	47.59	49.03	50.47	51.91	53.36	54.80	56.24
	O	43.26	44.70	46.14	47.59	49.03	50.47	51.91	53.36	54.80	56.24
14	B	51.12	52.82	54.53	56.23	57.94	59.64	61.34	63.05	64.75	66.46
	O	51.12	52.82	54.53	56.23	57.94	59.64	61.34	63.05	64.75	66.46
15	B	60.13	62.14	64.14	66.15	68.15	70.16	72.16	74.16	76.17	76.81
	O	60.13	62.14	64.14	66.15	68.15	70.16	72.16	74.16	76.17	76.81

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>