

**SALARY TABLE 2017-AK (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.13%**  
**STATE OF ALASKA**  
**TOTAL INCREASE: 2.59%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.29	\$ 11.66	\$ 12.04	\$ 12.41	\$ 12.79	\$ 13.01	\$ 13.38	\$ 13.75	\$ 13.77	\$ 14.11
	O	16.94	17.49	18.06	18.62	19.19	19.52	20.07	20.63	20.66	21.17
2	B	12.69	12.99	13.41	13.77	13.92	14.33	14.74	15.15	15.56	15.97
	O	19.04	19.49	20.12	20.66	20.88	21.50	22.11	22.73	23.34	23.96
3	B	16.61	17.08	17.54	18.00	18.46	18.92	19.39	19.85	20.31	20.77
	O	24.92	25.62	26.31	27.00	27.69	28.38	29.09	29.78	30.47	31.16
4	B	18.65	19.17	19.68	20.20	20.72	21.24	21.76	22.27	22.79	23.31
	O	27.98	28.76	29.52	30.30	31.08	31.86	32.64	33.41	34.19	34.97
5	B	21.45	22.03	22.61	23.19	23.77	24.35	24.93	25.51	26.09	26.67
	O	32.18	33.05	33.92	34.79	35.66	36.53	37.40	38.27	39.14	40.01
6	B	22.61	23.26	23.91	24.55	25.20	25.85	26.49	27.14	27.78	28.43
	O	33.92	34.89	35.87	36.83	37.80	38.78	39.74	40.71	41.67	42.65
7	B	24.41	25.13	25.85	26.57	27.28	28.00	28.72	29.44	30.16	30.88
	O	36.62	37.70	38.78	39.86	40.92	42.00	43.08	44.16	44.97	44.97
8	B	25.44	26.24	27.03	27.83	28.62	29.42	30.21	31.01	31.80	32.60
	O	38.16	39.36	40.55	41.75	42.93	44.13	44.97	44.97	44.97	44.97
9	B	27.22	28.10	28.98	29.86	30.74	31.62	32.49	33.37	34.25	35.13
	O	40.83	42.15	43.47	44.79	44.97	44.97	44.97	44.97	44.97	44.97
10	B	29.98	30.95	31.92	32.88	33.85	34.82	35.79	36.75	37.72	38.69
	O	44.97	44.97	44.97	44.97	44.97	44.97	44.97	44.97	44.97	44.97
11	B	31.88	32.94	34.00	35.06	36.13	37.19	38.25	39.31	40.38	41.44
	O	44.97	44.97	44.97	44.97	44.97	44.97	44.97	44.97	44.97	44.97
12	B	38.21	39.48	40.75	42.03	43.30	44.58	45.85	47.12	48.40	49.67
	O	44.97	44.97	44.97	44.97	44.97	44.97	45.85	47.12	48.40	49.67
13	B	45.43	46.95	48.46	49.98	51.49	53.00	54.52	56.03	57.55	59.06
	O	45.43	46.95	48.46	49.98	51.49	53.00	54.52	56.03	57.55	59.06
14	B	53.69	55.48	57.27	59.06	60.85	62.64	64.43	66.22	68.01	69.80
	O	53.69	55.48	57.27	59.06	60.85	62.64	64.43	66.22	68.01	69.80
15	B	63.15	65.26	67.36	69.47	71.57	73.68	75.78	77.58	77.58	77.58
	O	63.15	65.26	67.36	69.47	71.57	73.68	75.78	77.58	77.58	77.58

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>