

**SALARY TABLE 2017-AK**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.13%**  
**STATE OF ALASKA**  
**TOTAL INCREASE: 2.59%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.29	\$ 11.66	\$ 12.04	\$ 12.41	\$ 12.79	\$ 13.01	\$ 13.38	\$ 13.75	\$ 13.77	\$ 14.11
	O	16.94	17.49	18.06	18.62	19.19	19.52	20.07	20.63	20.66	21.17
2	B	12.69	12.99	13.41	13.77	13.92	14.33	14.74	15.15	15.56	15.97
	O	19.04	19.49	20.12	20.66	20.88	21.50	22.11	22.73	23.34	23.96
3	B	13.84	14.31	14.77	15.23	15.69	16.15	16.61	17.08	17.54	18.00
	O	20.76	21.47	22.16	22.85	23.54	24.23	24.92	25.62	26.31	27.00
4	B	15.54	16.06	16.58	17.10	17.61	18.13	18.65	19.17	19.68	20.20
	O	23.31	24.09	24.87	25.65	26.42	27.20	27.98	28.76	29.52	30.30
5	B	17.39	17.97	18.55	19.13	19.71	20.29	20.87	21.45	22.03	22.61
	O	26.09	26.96	27.83	28.70	29.57	30.44	31.31	32.18	33.05	33.92
6	B	19.38	20.03	20.68	21.32	21.97	22.61	23.26	23.91	24.55	25.20
	O	29.07	30.05	31.02	31.98	32.96	33.92	34.89	35.87	36.83	37.80
7	B	21.54	22.26	22.98	23.69	24.41	25.13	25.85	26.57	27.28	28.00
	O	32.31	33.39	34.47	35.54	36.62	37.70	38.78	39.86	40.92	42.00
8	B	23.85	24.65	25.44	26.24	27.03	27.83	28.62	29.42	30.21	31.01
	O	35.78	36.98	38.16	39.36	40.55	41.75	42.93	43.52	43.52	43.52
9	B	26.35	27.22	28.10	28.98	29.86	30.74	31.62	32.49	33.37	34.25
	O	39.53	40.83	42.15	43.47	43.52	43.52	43.52	43.52	43.52	43.52
10	B	29.01	29.98	30.95	31.92	32.88	33.85	34.82	35.79	36.75	37.72
	O	43.52	43.52	43.52	43.52	43.52	43.52	43.52	43.52	43.52	43.52
11	B	31.88	32.94	34.00	35.06	36.13	37.19	38.25	39.31	40.38	41.44
	O	43.52	43.52	43.52	43.52	43.52	43.52	43.52	43.52	43.52	43.52
12	B	38.21	39.48	40.75	42.03	43.30	44.58	45.85	47.12	48.40	49.67
	O	43.52	43.52	43.52	43.52	43.52	44.58	45.85	47.12	48.40	49.67
13	B	45.43	46.95	48.46	49.98	51.49	53.00	54.52	56.03	57.55	59.06
	O	45.43	46.95	48.46	49.98	51.49	53.00	54.52	56.03	57.55	59.06
14	B	53.69	55.48	57.27	59.06	60.85	62.64	64.43	66.22	68.01	69.80
	O	53.69	55.48	57.27	59.06	60.85	62.64	64.43	66.22	68.01	69.80
15	B	63.15	65.26	67.36	69.47	71.57	73.68	75.78	77.58	77.58	77.58
	O	63.15	65.26	67.36	69.47	71.57	73.68	75.78	77.58	77.58	77.58

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>