

**SALARY TABLE 2017-AL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.85%**  
**FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY**  
**TOTAL INCREASE: 2.20%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,462	\$ 22,181	\$ 22,894	\$ 23,604	\$ 24,318	\$ 24,735	\$ 25,441	\$ 26,153	\$ 26,181	\$ 26,844
2	24,130	24,705	25,504	26,181	26,475	27,254	28,032	28,811	29,589	30,368
3	31,598	32,476	33,354	34,233	35,111	35,989	36,867	37,745	38,623	39,501
4	35,466	36,451	37,436	38,420	39,405	40,390	41,375	42,359	43,344	44,329
5	40,790	41,893	42,995	44,098	45,201	46,304	47,407	48,510	49,613	50,716
6	43,008	44,237	45,466	46,696	47,925	49,154	50,383	51,612	52,842	54,071
7	46,427	47,793	49,159	50,525	51,890	53,256	54,622	55,988	57,354	58,720
8	48,389	49,901	51,413	52,925	54,437	55,949	57,460	58,972	60,484	61,996
9	51,777	53,447	55,118	56,789	58,459	60,130	61,800	63,471	65,141	66,812
10	57,019	58,859	60,698	62,538	64,378	66,218	68,057	69,897	71,737	73,576
11	60,623	62,644	64,664	66,684	68,705	70,725	72,746	74,766	76,787	78,807
12	72,663	75,086	77,508	79,931	82,353	84,776	87,198	89,620	92,043	94,465
13	86,406	89,286	92,166	95,046	97,926	100,806	103,686	106,566	109,446	112,326
14	102,106	105,509	108,913	112,317	115,720	119,124	122,528	125,931	129,335	132,739
15	120,104	124,108	128,112	132,115	136,119	140,123	144,127	148,130	152,134	156,138

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>