

**SALARY TABLE 2017-AL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.85%**  
**FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY**  
**TOTAL INCREASE: 2.20%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.28	\$ 10.63	\$ 10.97	\$ 11.31	\$ 11.65	\$ 11.85	\$ 12.19	\$ 12.53	\$ 12.54	\$ 12.86
	O	15.42	15.95	16.46	16.97	17.48	17.78	18.29	18.80	18.81	19.29
2	B	11.56	11.84	12.22	12.54	12.69	13.06	13.43	13.80	14.18	14.55
	O	17.34	17.76	18.33	18.81	19.04	19.59	20.15	20.70	21.27	21.83
3	B	15.14	15.56	15.98	16.40	16.82	17.24	17.67	18.09	18.51	18.93
	O	22.71	23.34	23.97	24.60	25.23	25.86	26.51	27.14	27.77	28.40
4	B	16.99	17.47	17.94	18.41	18.88	19.35	19.83	20.30	20.77	21.24
	O	25.49	26.21	26.91	27.62	28.32	29.03	29.75	30.45	31.16	31.86
5	B	19.54	20.07	20.60	21.13	21.66	22.19	22.72	23.24	23.77	24.30
	O	29.31	30.11	30.90	31.70	32.49	33.29	34.08	34.86	35.66	36.45
6	B	20.61	21.20	21.79	22.37	22.96	23.55	24.14	24.73	25.32	25.91
	O	30.92	31.80	32.69	33.56	34.44	35.33	36.21	37.10	37.98	38.87
7	B	22.25	22.90	23.55	24.21	24.86	25.52	26.17	26.83	27.48	28.14
	O	33.38	34.35	35.33	36.32	37.29	38.28	39.26	40.25	40.98	40.98
8	B	23.19	23.91	24.63	25.36	26.08	26.81	27.53	28.26	28.98	29.71
	O	34.79	35.87	36.95	38.04	39.12	40.22	40.98	40.98	40.98	40.98
9	B	24.81	25.61	26.41	27.21	28.01	28.81	29.61	30.41	31.21	32.01
	O	37.22	38.42	39.62	40.82	40.98	40.98	40.98	40.98	40.98	40.98
10	B	27.32	28.20	29.08	29.97	30.85	31.73	32.61	33.49	34.37	35.25
	O	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98
11	B	29.05	30.02	30.98	31.95	32.92	33.89	34.86	35.82	36.79	37.76
	O	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98
12	B	34.82	35.98	37.14	38.30	39.46	40.62	41.78	42.94	44.10	45.26
	O	40.98	40.98	40.98	40.98	40.98	40.98	41.78	42.94	44.10	45.26
13	B	41.40	42.78	44.16	45.54	46.92	48.30	49.68	51.06	52.44	53.82
	O	41.40	42.78	44.16	45.54	46.92	48.30	49.68	51.06	52.44	53.82
14	B	48.92	50.56	52.19	53.82	55.45	57.08	58.71	60.34	61.97	63.60
	O	48.92	50.56	52.19	53.82	55.45	57.08	58.71	60.34	61.97	63.60
15	B	57.55	59.47	61.39	63.30	65.22	67.14	69.06	70.98	72.90	74.81
	O	57.55	59.47	61.39	63.30	65.22	67.14	69.06	70.98	72.90	74.81

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>