

SALARY TABLE 2017-AQ
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.36%
FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
TOTAL INCREASE: 1.87%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.24	\$ 10.58	\$ 10.92	\$ 11.26	\$ 11.60	\$ 11.80	\$ 12.14	\$ 12.48	\$ 12.49	\$ 12.81
	O	15.36	15.87	16.38	16.89	17.40	17.70	18.21	18.72	18.74	19.22
2	B	11.51	11.79	12.17	12.49	12.63	13.00	13.38	13.75	14.12	14.49
	O	17.27	17.69	18.26	18.74	18.95	19.50	20.07	20.63	21.18	21.74
3	B	12.56	12.98	13.40	13.82	14.24	14.66	15.08	15.50	15.91	16.33
	O	18.84	19.47	20.10	20.73	21.36	21.99	22.62	23.25	23.87	24.50
4	B	14.10	14.57	15.04	15.51	15.98	16.45	16.92	17.39	17.86	18.33
	O	21.15	21.86	22.56	23.27	23.97	24.68	25.38	26.09	26.79	27.50
5	B	15.78	16.30	16.83	17.36	17.88	18.41	18.94	19.46	19.99	20.51
	O	23.67	24.45	25.25	26.04	26.82	27.62	28.41	29.19	29.99	30.77
6	B	17.59	18.17	18.76	19.35	19.93	20.52	21.11	21.69	22.28	22.87
	O	26.39	27.26	28.14	29.03	29.90	30.78	31.67	32.54	33.42	34.31
7	B	19.54	20.20	20.85	21.50	22.15	22.80	23.46	24.11	24.76	25.41
	O	29.31	30.30	31.28	32.25	33.23	34.20	35.19	36.17	37.14	38.12
8	B	21.65	22.37	23.09	23.81	24.53	25.25	25.97	26.69	27.42	28.14
	O	32.48	33.56	34.64	35.72	36.80	37.88	38.96	39.50	39.50	39.50
9	B	23.91	24.70	25.50	26.30	27.10	27.89	28.69	29.49	30.28	31.08
	O	35.87	37.05	38.25	39.45	39.50	39.50	39.50	39.50	39.50	39.50
10	B	26.33	27.21	28.08	28.96	29.84	30.72	31.59	32.47	33.35	34.23
	O	39.50	39.50	39.50	39.50	39.50	39.50	39.50	39.50	39.50	39.50
11	B	28.93	29.89	30.85	31.82	32.78	33.75	34.71	35.67	36.64	37.60
	O	39.50	39.50	39.50	39.50	39.50	39.50	39.50	39.50	39.50	39.50
12	B	34.67	35.83	36.98	38.14	39.29	40.45	41.60	42.76	43.92	45.07
	O	39.50	39.50	39.50	39.50	39.50	40.45	41.60	42.76	43.92	45.07
13	B	41.23	42.60	43.98	45.35	46.72	48.10	49.47	50.85	52.22	53.59
	O	41.23	42.60	43.98	45.35	46.72	48.10	49.47	50.85	52.22	53.59
14	B	48.72	50.34	51.97	53.59	55.21	56.84	58.46	60.09	61.71	63.33
	O	48.72	50.34	51.97	53.59	55.21	56.84	58.46	60.09	61.71	63.33
15	B	57.31	59.22	61.13	63.04	64.95	66.86	68.77	70.68	72.59	74.50
	O	57.31	59.22	61.13	63.04	64.95	66.86	68.77	70.68	72.59	74.50

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>