

**SALARY TABLE 2017-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.73%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-CT-ME**  
**TOTAL INCREASE: 2.24%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,478	\$ 24,264	\$ 25,044	\$ 25,821	\$ 26,602	\$ 27,058	\$ 27,830	\$ 28,609	\$ 28,640	\$ 29,365
2	26,397	27,025	27,900	28,640	28,962	29,813	30,665	31,516	32,368	33,220
3	34,566	35,526	36,487	37,447	38,408	39,369	40,329	41,290	42,251	43,211
4	38,797	39,874	40,952	42,029	43,106	44,183	45,260	46,338	47,415	48,492
5	44,620	45,827	47,033	48,240	49,446	50,653	51,859	53,066	54,272	55,479
6	47,047	48,392	49,736	51,081	52,426	53,770	55,115	56,459	57,804	59,149
7	50,787	52,281	53,775	55,269	56,764	58,258	59,752	61,246	62,740	64,234
8	52,934	54,588	56,242	57,895	59,549	61,203	62,857	64,511	66,164	67,818
9	56,639	58,467	60,294	62,122	63,949	65,777	67,604	69,432	71,259	73,086
10	62,374	64,386	66,399	68,411	70,424	72,436	74,449	76,461	78,474	80,486
11	66,317	68,527	70,737	72,947	75,157	77,367	79,578	81,788	83,998	86,208
12	79,488	82,138	84,787	87,437	90,087	92,737	95,387	98,037	100,687	103,337
13	94,520	97,671	100,821	103,972	107,122	110,273	113,423	116,574	119,724	122,875
14	111,695	115,418	119,141	122,865	126,588	130,311	134,035	137,758	141,481	145,205
15	131,384	135,763	140,143	144,523	148,903	153,282	157,662	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>