

SALARY TABLE 2017-BOS
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.73%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-CT-ME
TOTAL INCREASE: 2.24%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.25	\$ 11.63	\$ 12.00	\$ 12.37	\$ 12.75	\$ 12.97	\$ 13.33	\$ 13.71	\$ 13.72	\$ 14.07
	O	16.88	17.45	18.00	18.56	19.13	19.46	20.00	20.57	20.58	21.11
2	B	12.65	12.95	13.37	13.72	13.88	14.29	14.69	15.10	15.51	15.92
	O	18.98	19.43	20.06	20.58	20.82	21.44	22.04	22.65	23.27	23.88
3	B	13.80	14.26	14.72	15.18	15.64	16.10	16.56	17.02	17.48	17.94
	O	20.70	21.39	22.08	22.77	23.46	24.15	24.84	25.53	26.22	26.91
4	B	15.49	16.01	16.53	17.04	17.56	18.07	18.59	19.11	19.62	20.14
	O	23.24	24.02	24.80	25.56	26.34	27.11	27.89	28.67	29.43	30.21
5	B	17.33	17.91	18.49	19.07	19.65	20.22	20.80	21.38	21.96	22.54
	O	26.00	26.87	27.74	28.61	29.48	30.33	31.20	32.07	32.94	33.81
6	B	19.32	19.97	20.61	21.25	21.90	22.54	23.19	23.83	24.48	25.12
	O	28.98	29.96	30.92	31.88	32.85	33.81	34.79	35.75	36.72	37.68
7	B	21.47	22.19	22.90	23.62	24.33	25.05	25.77	26.48	27.20	27.91
	O	32.21	33.29	34.35	35.43	36.50	37.58	38.66	39.72	40.80	41.87
8	B	23.78	24.57	25.36	26.16	26.95	27.74	28.53	29.33	30.12	30.91
	O	35.67	36.86	38.04	39.24	40.43	41.61	42.80	43.38	43.38	43.38
9	B	26.26	27.14	28.01	28.89	29.77	30.64	31.52	32.39	33.27	34.14
	O	39.39	40.71	42.02	43.34	43.38	43.38	43.38	43.38	43.38	43.38
10	B	28.92	29.89	30.85	31.82	32.78	33.74	34.71	35.67	36.64	37.60
	O	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38
11	B	31.78	32.84	33.89	34.95	36.01	37.07	38.13	39.19	40.25	41.31
	O	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38
12	B	38.09	39.36	40.63	41.90	43.17	44.44	45.71	46.98	48.24	49.51
	O	43.38	43.38	43.38	43.38	43.38	44.44	45.71	46.98	48.24	49.51
13	B	45.29	46.80	48.31	49.82	51.33	52.84	54.35	55.86	57.37	58.88
	O	45.29	46.80	48.31	49.82	51.33	52.84	54.35	55.86	57.37	58.88
14	B	53.52	55.30	57.09	58.87	60.66	62.44	64.22	66.01	67.79	69.58
	O	53.52	55.30	57.09	58.87	60.66	62.44	64.22	66.01	67.79	69.58
15	B	62.95	65.05	67.15	69.25	71.35	73.45	75.54	77.58	77.58	77.58
	O	62.95	65.05	67.15	69.25	71.35	73.45	75.54	77.58	77.58	77.58

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>