

**SALARY TABLE 2017-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.66%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 2.16%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.53 | \$ 10.89 | \$ 11.24 | \$ 11.58 | \$ 11.93 | \$ 12.14 | \$ 12.49 | \$ 12.84 | \$ 12.85 | \$ 13.17 |
|       | O   | 15.80    | 16.34    | 16.86    | 17.37    | 17.90    | 18.21    | 18.74    | 19.26    | 19.28    | 19.76    |
| 2     | B   | 11.84    | 12.12    | 12.52    | 12.85    | 12.99    | 13.38    | 13.76    | 14.14    | 14.52    | 14.90    |
|       | O   | 17.76    | 18.18    | 18.78    | 19.28    | 19.49    | 20.07    | 20.64    | 21.21    | 21.78    | 22.35    |
| 3     | B   | 15.51    | 15.94    | 16.37    | 16.80    | 17.23    | 17.66    | 18.09    | 18.52    | 18.96    | 19.39    |
|       | O   | 23.27    | 23.91    | 24.56    | 25.20    | 25.85    | 26.49    | 27.14    | 27.78    | 28.44    | 29.09    |
| 4     | B   | 17.41    | 17.89    | 18.37    | 18.86    | 19.34    | 19.82    | 20.31    | 20.79    | 21.27    | 21.76    |
|       | O   | 26.12    | 26.84    | 27.56    | 28.29    | 29.01    | 29.73    | 30.47    | 31.19    | 31.91    | 32.64    |
| 5     | B   | 20.02    | 20.56    | 21.10    | 21.64    | 22.18    | 22.72    | 23.27    | 23.81    | 24.35    | 24.89    |
|       | O   | 30.03    | 30.84    | 31.65    | 32.46    | 33.27    | 34.08    | 34.91    | 35.72    | 36.53    | 37.34    |
| 6     | B   | 21.11    | 21.71    | 22.31    | 22.92    | 23.52    | 24.12    | 24.73    | 25.33    | 25.93    | 26.54    |
|       | O   | 31.67    | 32.57    | 33.47    | 34.38    | 35.28    | 36.18    | 37.10    | 38.00    | 38.90    | 39.81    |
| 7     | B   | 22.79    | 23.46    | 24.13    | 24.80    | 25.47    | 26.14    | 26.81    | 27.48    | 28.15    | 28.82    |
|       | O   | 34.19    | 35.19    | 36.20    | 37.20    | 38.21    | 39.21    | 40.22    | 41.22    | 41.97    | 41.97    |
| 8     | B   | 23.75    | 24.49    | 25.23    | 25.97    | 26.72    | 27.46    | 28.20    | 28.94    | 29.68    | 30.43    |
|       | O   | 35.63    | 36.74    | 37.85    | 38.96    | 40.08    | 41.19    | 41.97    | 41.97    | 41.97    | 41.97    |
| 9     | B   | 25.41    | 26.23    | 27.05    | 27.87    | 28.69    | 29.51    | 30.33    | 31.15    | 31.97    | 32.79    |
|       | O   | 38.12    | 39.35    | 40.58    | 41.81    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    |
| 10    | B   | 27.98    | 28.89    | 29.79    | 30.69    | 31.60    | 32.50    | 33.40    | 34.30    | 35.21    | 36.11    |
|       | O   | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    |
| 11    | B   | 29.75    | 30.74    | 31.74    | 32.73    | 33.72    | 34.71    | 35.70    | 36.69    | 37.69    | 38.68    |
|       | O   | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    |
| 12    | B   | 35.66    | 36.85    | 38.04    | 39.23    | 40.42    | 41.61    | 42.79    | 43.98    | 45.17    | 46.36    |
|       | O   | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 41.97    | 42.79    | 43.98    | 45.17    | 46.36    |
| 13    | B   | 42.41    | 43.82    | 45.23    | 46.65    | 48.06    | 49.47    | 50.89    | 52.30    | 53.71    | 55.13    |
|       | O   | 42.41    | 43.82    | 45.23    | 46.65    | 48.06    | 49.47    | 50.89    | 52.30    | 53.71    | 55.13    |
| 14    | B   | 50.11    | 51.78    | 53.45    | 55.12    | 56.79    | 58.46    | 60.13    | 61.80    | 63.47    | 65.15    |
|       | O   | 50.11    | 51.78    | 53.45    | 55.12    | 56.79    | 58.46    | 60.13    | 61.80    | 63.47    | 65.15    |
| 15    | B   | 58.94    | 60.91    | 62.87    | 64.84    | 66.80    | 68.77    | 70.73    | 72.70    | 74.66    | 76.63    |
|       | O   | 58.94    | 60.91    | 62.87    | 64.84    | 66.80    | 68.77    | 70.73    | 72.70    | 74.66    | 76.63    |

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>