

SALARY TABLE 2017-CHI
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.85%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI
TOTAL INCREASE: 2.14%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 11.26 | \$ 11.64 | \$ 12.01 | \$ 12.38 | \$ 12.76 | \$ 12.98 | \$ 13.35 | \$ 13.72 | \$ 13.74 | \$ 14.08 |
| | O | 16.89 | 17.46 | 18.02 | 18.57 | 19.14 | 19.47 | 20.03 | 20.58 | 20.61 | 21.12 |
| 2 | B | 12.66 | 12.96 | 13.38 | 13.74 | 13.89 | 14.30 | 14.71 | 15.12 | 15.52 | 15.93 |
| | O | 18.99 | 19.44 | 20.07 | 20.61 | 20.84 | 21.45 | 22.07 | 22.68 | 23.28 | 23.90 |
| 3 | B | 13.81 | 14.27 | 14.74 | 15.20 | 15.66 | 16.12 | 16.58 | 17.04 | 17.50 | 17.96 |
| | O | 20.72 | 21.41 | 22.11 | 22.80 | 23.49 | 24.18 | 24.87 | 25.56 | 26.25 | 26.94 |
| 4 | B | 15.51 | 16.02 | 16.54 | 17.06 | 17.57 | 18.09 | 18.61 | 19.12 | 19.64 | 20.16 |
| | O | 23.27 | 24.03 | 24.81 | 25.59 | 26.36 | 27.14 | 27.92 | 28.68 | 29.46 | 30.24 |
| 5 | B | 17.35 | 17.93 | 18.51 | 19.09 | 19.66 | 20.24 | 20.82 | 21.40 | 21.98 | 22.56 |
| | O | 26.03 | 26.90 | 27.77 | 28.64 | 29.49 | 30.36 | 31.23 | 32.10 | 32.97 | 33.84 |
| 6 | B | 19.34 | 19.98 | 20.63 | 21.27 | 21.92 | 22.56 | 23.21 | 23.85 | 24.50 | 25.14 |
| | O | 29.01 | 29.97 | 30.95 | 31.91 | 32.88 | 33.84 | 34.82 | 35.78 | 36.75 | 37.71 |
| 7 | B | 21.49 | 22.21 | 22.92 | 23.64 | 24.36 | 25.07 | 25.79 | 26.51 | 27.22 | 27.94 |
| | O | 32.24 | 33.32 | 34.38 | 35.46 | 36.54 | 37.61 | 38.69 | 39.77 | 40.83 | 41.91 |
| 8 | B | 23.80 | 24.59 | 25.39 | 26.18 | 26.97 | 27.77 | 28.56 | 29.35 | 30.15 | 30.94 |
| | O | 35.70 | 36.89 | 38.09 | 39.27 | 40.46 | 41.66 | 42.84 | 43.43 | 43.43 | 43.43 |
| 9 | B | 26.29 | 27.16 | 28.04 | 28.92 | 29.79 | 30.67 | 31.55 | 32.42 | 33.30 | 34.18 |
| | O | 39.44 | 40.74 | 42.06 | 43.38 | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 |
| 10 | B | 28.95 | 29.92 | 30.88 | 31.85 | 32.81 | 33.78 | 34.74 | 35.71 | 36.67 | 37.64 |
| | O | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 |
| 11 | B | 31.81 | 32.87 | 33.93 | 34.99 | 36.05 | 37.11 | 38.17 | 39.23 | 40.29 | 41.35 |
| | O | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 |
| 12 | B | 38.12 | 39.39 | 40.67 | 41.94 | 43.21 | 44.48 | 45.75 | 47.02 | 48.29 | 49.56 |
| | O | 43.43 | 43.43 | 43.43 | 43.43 | 43.43 | 44.48 | 45.75 | 47.02 | 48.29 | 49.56 |
| 13 | B | 45.33 | 46.84 | 48.36 | 49.87 | 51.38 | 52.89 | 54.40 | 55.91 | 57.42 | 58.93 |
| | O | 45.33 | 46.84 | 48.36 | 49.87 | 51.38 | 52.89 | 54.40 | 55.91 | 57.42 | 58.93 |
| 14 | B | 53.57 | 55.36 | 57.14 | 58.93 | 60.71 | 62.50 | 64.28 | 66.07 | 67.86 | 69.64 |
| | O | 53.57 | 55.36 | 57.14 | 58.93 | 60.71 | 62.50 | 64.28 | 66.07 | 67.86 | 69.64 |
| 15 | B | 63.01 | 65.11 | 67.21 | 69.31 | 71.42 | 73.52 | 75.62 | 77.58 | 77.58 | 77.58 |
| | O | 63.01 | 65.11 | 67.21 | 69.31 | 71.42 | 73.52 | 75.62 | 77.58 | 77.58 | 77.58 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>