

SALARY TABLE 2017-CIN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.52%
FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN
TOTAL INCREASE: 1.65%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.61 | \$ 10.96 | \$ 11.32 | \$ 11.67 | \$ 12.02 | \$ 12.23 | \$ 12.58 | \$ 12.93 | \$ 12.94 | \$ 13.27 |
| | O | 15.92 | 16.44 | 16.98 | 17.51 | 18.03 | 18.35 | 18.87 | 19.40 | 19.41 | 19.91 |
| 2 | B | 11.93 | 12.21 | 12.61 | 12.94 | 13.09 | 13.47 | 13.86 | 14.24 | 14.63 | 15.01 |
| | O | 17.90 | 18.32 | 18.92 | 19.41 | 19.64 | 20.21 | 20.79 | 21.36 | 21.95 | 22.52 |
| 3 | B | 15.62 | 16.05 | 16.49 | 16.92 | 17.36 | 17.79 | 18.22 | 18.66 | 19.09 | 19.53 |
| | O | 23.43 | 24.08 | 24.74 | 25.38 | 26.04 | 26.69 | 27.33 | 27.99 | 28.64 | 29.30 |
| 4 | B | 17.53 | 18.02 | 18.51 | 18.99 | 19.48 | 19.97 | 20.45 | 20.94 | 21.43 | 21.91 |
| | O | 26.30 | 27.03 | 27.77 | 28.49 | 29.22 | 29.96 | 30.68 | 31.41 | 32.15 | 32.87 |
| 5 | B | 20.16 | 20.71 | 21.25 | 21.80 | 22.34 | 22.89 | 23.44 | 23.98 | 24.53 | 25.07 |
| | O | 30.24 | 31.07 | 31.88 | 32.70 | 33.51 | 34.34 | 35.16 | 35.97 | 36.80 | 37.61 |
| 6 | B | 21.26 | 21.87 | 22.48 | 23.08 | 23.69 | 24.30 | 24.91 | 25.51 | 26.12 | 26.73 |
| | O | 31.89 | 32.81 | 33.72 | 34.62 | 35.54 | 36.45 | 37.37 | 38.27 | 39.18 | 40.10 |
| 7 | B | 22.95 | 23.63 | 24.30 | 24.98 | 25.65 | 26.33 | 27.00 | 27.68 | 28.35 | 29.03 |
| | O | 34.43 | 35.45 | 36.45 | 37.47 | 38.48 | 39.50 | 40.50 | 41.52 | 42.29 | 42.29 |
| 8 | B | 23.92 | 24.67 | 25.42 | 26.16 | 26.91 | 27.66 | 28.40 | 29.15 | 29.90 | 30.65 |
| | O | 35.88 | 37.01 | 38.13 | 39.24 | 40.37 | 41.49 | 42.29 | 42.29 | 42.29 | 42.29 |
| 9 | B | 25.60 | 26.42 | 27.25 | 28.07 | 28.90 | 29.72 | 30.55 | 31.38 | 32.20 | 33.03 |
| | O | 38.40 | 39.63 | 40.88 | 42.11 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 |
| 10 | B | 28.19 | 29.10 | 30.01 | 30.91 | 31.82 | 32.73 | 33.64 | 34.55 | 35.46 | 36.37 |
| | O | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 |
| 11 | B | 29.97 | 30.97 | 31.97 | 32.96 | 33.96 | 34.96 | 35.96 | 36.96 | 37.96 | 38.96 |
| | O | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 |
| 12 | B | 35.92 | 37.12 | 38.32 | 39.51 | 40.71 | 41.91 | 43.10 | 44.30 | 45.50 | 46.70 |
| | O | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 42.29 | 43.10 | 44.30 | 45.50 | 46.70 |
| 13 | B | 42.71 | 44.14 | 45.56 | 46.98 | 48.41 | 49.83 | 51.26 | 52.68 | 54.10 | 55.53 |
| | O | 42.71 | 44.14 | 45.56 | 46.98 | 48.41 | 49.83 | 51.26 | 52.68 | 54.10 | 55.53 |
| 14 | B | 50.47 | 52.16 | 53.84 | 55.52 | 57.20 | 58.89 | 60.57 | 62.25 | 63.93 | 65.62 |
| | O | 50.47 | 52.16 | 53.84 | 55.52 | 57.20 | 58.89 | 60.57 | 62.25 | 63.93 | 65.62 |
| 15 | B | 59.37 | 61.35 | 63.33 | 65.31 | 67.29 | 69.27 | 71.25 | 73.23 | 75.21 | 77.18 |
| | O | 59.37 | 61.35 | 63.33 | 65.31 | 67.29 | 69.27 | 71.25 | 73.23 | 75.21 | 77.18 |

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>