

**SALARY TABLE 2017-CLE (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.71%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH**  
**TOTAL INCREASE: 1.71%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.63	\$ 10.98	\$ 11.34	\$ 11.69	\$ 12.04	\$ 12.25	\$ 12.60	\$ 12.95	\$ 12.96	\$ 13.29
	O	15.95	16.47	17.01	17.54	18.06	18.38	18.90	19.43	19.44	19.94
2	B	11.95	12.23	12.63	12.96	13.11	13.49	13.88	14.26	14.65	15.04
	O	17.93	18.35	18.95	19.44	19.67	20.24	20.82	21.39	21.98	22.56
3	B	15.64	16.08	16.51	16.95	17.38	17.82	18.25	18.69	19.12	19.56
	O	23.46	24.12	24.77	25.43	26.07	26.73	27.38	28.04	28.68	29.34
4	B	17.56	18.05	18.54	19.02	19.51	20.00	20.49	20.97	21.46	21.95
	O	26.34	27.08	27.81	28.53	29.27	30.00	30.74	31.46	32.19	32.93
5	B	20.20	20.74	21.29	21.83	22.38	22.93	23.47	24.02	24.56	25.11
	O	30.30	31.11	31.94	32.75	33.57	34.40	35.21	36.03	36.84	37.67
6	B	21.29	21.90	22.51	23.12	23.73	24.34	24.95	25.55	26.16	26.77
	O	31.94	32.85	33.77	34.68	35.60	36.51	37.43	38.33	39.24	40.16
7	B	22.99	23.66	24.34	25.02	25.69	26.37	27.04	27.72	28.40	29.07
	O	34.49	35.49	36.51	37.53	38.54	39.56	40.56	41.58	42.35	42.35
8	B	23.96	24.71	25.46	26.20	26.95	27.70	28.45	29.20	29.95	30.70
	O	35.94	37.07	38.19	39.30	40.43	41.55	42.35	42.35	42.35	42.35
9	B	25.64	26.46	27.29	28.12	28.94	29.77	30.60	31.43	32.25	33.08
	O	38.46	39.69	40.94	42.18	42.35	42.35	42.35	42.35	42.35	42.35
10	B	28.23	29.14	30.05	30.96	31.87	32.79	33.70	34.61	35.52	36.43
	O	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35
11	B	30.02	31.02	32.02	33.02	34.02	35.02	36.02	37.02	38.02	39.02
	O	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35
12	B	35.98	37.18	38.38	39.58	40.77	41.97	43.17	44.37	45.57	46.77
	O	42.35	42.35	42.35	42.35	42.35	42.35	43.17	44.37	45.57	46.77
13	B	42.78	44.21	45.63	47.06	48.48	49.91	51.34	52.76	54.19	55.61
	O	42.78	44.21	45.63	47.06	48.48	49.91	51.34	52.76	54.19	55.61
14	B	50.55	52.24	53.93	55.61	57.30	58.98	60.67	62.35	64.04	65.72
	O	50.55	52.24	53.93	55.61	57.30	58.98	60.67	62.35	64.04	65.72
15	B	59.47	61.45	63.43	65.41	67.40	69.38	71.36	73.34	75.32	77.31
	O	59.47	61.45	63.43	65.41	67.40	69.38	71.36	73.34	75.32	77.31

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>