

SALARY TABLE 2017-CLE
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.71%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 1.71%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.63	\$ 10.98	\$ 11.34	\$ 11.69	\$ 12.04	\$ 12.25	\$ 12.60	\$ 12.95	\$ 12.96	\$ 13.29
	O	15.95	16.47	17.01	17.54	18.06	18.38	18.90	19.43	19.44	19.94
2	B	11.95	12.23	12.63	12.96	13.11	13.49	13.88	14.26	14.65	15.04
	O	17.93	18.35	18.95	19.44	19.67	20.24	20.82	21.39	21.98	22.56
3	B	13.04	13.47	13.91	14.34	14.78	15.21	15.64	16.08	16.51	16.95
	O	19.56	20.21	20.87	21.51	22.17	22.82	23.46	24.12	24.77	25.43
4	B	14.63	15.12	15.61	16.10	16.59	17.07	17.56	18.05	18.54	19.02
	O	21.95	22.68	23.42	24.15	24.89	25.61	26.34	27.08	27.81	28.53
5	B	16.37	16.92	17.47	18.01	18.56	19.10	19.65	20.20	20.74	21.29
	O	24.56	25.38	26.21	27.02	27.84	28.65	29.48	30.30	31.11	31.94
6	B	18.25	18.86	19.47	20.08	20.69	21.29	21.90	22.51	23.12	23.73
	O	27.38	28.29	29.21	30.12	31.04	31.94	32.85	33.77	34.68	35.60
7	B	20.28	20.96	21.63	22.31	22.99	23.66	24.34	25.02	25.69	26.37
	O	30.42	31.44	32.45	33.47	34.49	35.49	36.51	37.53	38.54	39.56
8	B	22.46	23.21	23.96	24.71	25.46	26.20	26.95	27.70	28.45	29.20
	O	33.69	34.82	35.94	37.07	38.19	39.30	40.43	40.98	40.98	40.98
9	B	24.81	25.64	26.46	27.29	28.12	28.94	29.77	30.60	31.43	32.25
	O	37.22	38.46	39.69	40.94	40.98	40.98	40.98	40.98	40.98	40.98
10	B	27.32	28.23	29.14	30.05	30.96	31.87	32.79	33.70	34.61	35.52
	O	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98
11	B	30.02	31.02	32.02	33.02	34.02	35.02	36.02	37.02	38.02	39.02
	O	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98
12	B	35.98	37.18	38.38	39.58	40.77	41.97	43.17	44.37	45.57	46.77
	O	40.98	40.98	40.98	40.98	40.98	41.97	43.17	44.37	45.57	46.77
13	B	42.78	44.21	45.63	47.06	48.48	49.91	51.34	52.76	54.19	55.61
	O	42.78	44.21	45.63	47.06	48.48	49.91	51.34	52.76	54.19	55.61
14	B	50.55	52.24	53.93	55.61	57.30	58.98	60.67	62.35	64.04	65.72
	O	50.55	52.24	53.93	55.61	57.30	58.98	60.67	62.35	64.04	65.72
15	B	59.47	61.45	63.43	65.41	67.40	69.38	71.36	73.34	75.32	77.31
	O	59.47	61.45	63.43	65.41	67.40	69.38	71.36	73.34	75.32	77.31

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>