

**SALARY TABLE 2017-COL (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.49%  
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH  
TOTAL INCREASE: 1.93%  
EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,951	\$ 22,686	\$ 23,416	\$ 24,142	\$ 24,872	\$ 25,299	\$ 26,020	\$ 26,749	\$ 26,778	\$ 27,455
2	24,680	25,268	26,086	26,778	27,079	27,875	28,671	29,467	30,264	31,060
3	32,318	33,216	34,114	35,013	35,911	36,809	37,707	38,605	39,503	40,402
4	36,275	37,282	38,289	39,296	40,303	41,310	42,318	43,325	44,332	45,339
5	41,719	42,847	43,975	45,103	46,231	47,359	48,487	49,615	50,743	51,871
6	43,988	45,245	46,503	47,760	49,017	50,274	51,531	52,788	54,046	55,303
7	47,485	48,882	50,279	51,676	53,073	54,470	55,867	57,264	58,661	60,058
8	49,492	51,038	52,585	54,131	55,677	57,224	58,770	60,316	61,862	63,409
9	52,957	54,665	56,374	58,083	59,791	61,500	63,208	64,917	66,626	68,334
10	58,318	60,200	62,082	63,963	65,845	67,727	69,608	71,490	73,371	75,253
11	62,005	64,071	66,138	68,204	70,270	72,337	74,403	76,470	78,536	80,603
12	74,319	76,797	79,275	81,752	84,230	86,707	89,185	91,663	94,140	96,618
13	88,375	91,320	94,266	97,212	100,157	103,103	106,049	108,994	111,940	114,886
14	104,432	107,914	111,395	114,876	118,357	121,839	125,320	128,801	132,282	135,763
15	122,841	126,936	131,031	135,126	139,221	143,316	147,411	151,506	155,601	159,696

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>