

**SALARY TABLE 2017-COL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.49%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH**  
**TOTAL INCREASE: 1.93%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.52	\$ 10.87	\$ 11.22	\$ 11.57	\$ 11.92	\$ 12.12	\$ 12.47	\$ 12.82	\$ 12.83	\$ 13.16
	O	15.78	16.31	16.83	17.36	17.88	18.18	18.71	19.23	19.25	19.74
2	B	11.83	12.11	12.50	12.83	12.98	13.36	13.74	14.12	14.50	14.88
	O	17.75	18.17	18.75	19.25	19.47	20.04	20.61	21.18	21.75	22.32
3	B	15.49	15.92	16.35	16.78	17.21	17.64	18.07	18.50	18.93	19.36
	O	23.24	23.88	24.53	25.17	25.82	26.46	27.11	27.75	28.40	29.04
4	B	17.38	17.86	18.35	18.83	19.31	19.79	20.28	20.76	21.24	21.72
	O	26.07	26.79	27.53	28.25	28.97	29.69	30.42	31.14	31.86	32.58
5	B	19.99	20.53	21.07	21.61	22.15	22.69	23.23	23.77	24.31	24.85
	O	29.99	30.80	31.61	32.42	33.23	34.04	34.85	35.66	36.47	37.28
6	B	21.08	21.68	22.28	22.88	23.49	24.09	24.69	25.29	25.90	26.50
	O	31.62	32.52	33.42	34.32	35.24	36.14	37.04	37.94	38.85	39.75
7	B	22.75	23.42	24.09	24.76	25.43	26.10	26.77	27.44	28.11	28.78
	O	34.13	35.13	36.14	37.14	38.15	39.15	40.16	41.16	41.91	41.91
8	B	23.71	24.46	25.20	25.94	26.68	27.42	28.16	28.90	29.64	30.38
	O	35.57	36.69	37.80	38.91	40.02	41.13	41.91	41.91	41.91	41.91
9	B	25.37	26.19	27.01	27.83	28.65	29.47	30.29	31.11	31.92	32.74
	O	38.06	39.29	40.52	41.75	41.91	41.91	41.91	41.91	41.91	41.91
10	B	27.94	28.85	29.75	30.65	31.55	32.45	33.35	34.25	35.16	36.06
	O	41.91	41.91	41.91	41.91	41.91	41.91	41.91	41.91	41.91	41.91
11	B	29.71	30.70	31.69	32.68	33.67	34.66	35.65	36.64	37.63	38.62
	O	41.91	41.91	41.91	41.91	41.91	41.91	41.91	41.91	41.91	41.91
12	B	35.61	36.80	37.99	39.17	40.36	41.55	42.73	43.92	45.11	46.30
	O	41.91	41.91	41.91	41.91	41.91	41.91	42.73	43.92	45.11	46.30
13	B	42.35	43.76	45.17	46.58	47.99	49.40	50.81	52.23	53.64	55.05
	O	42.35	43.76	45.17	46.58	47.99	49.40	50.81	52.23	53.64	55.05
14	B	50.04	51.71	53.38	55.04	56.71	58.38	60.05	61.72	63.38	65.05
	O	50.04	51.71	53.38	55.04	56.71	58.38	60.05	61.72	63.38	65.05
15	B	58.86	60.82	62.78	64.75	66.71	68.67	70.63	72.60	74.56	76.52
	O	58.86	60.82	62.78	64.75	66.71	68.67	70.63	72.60	74.56	76.52

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017-locality-pay-area-definitions/>