

**SALARY TABLE 2017-CS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.99%**  
**FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO**  
**TOTAL INCREASE: 2.30%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.30	\$ 10.64	\$ 10.98	\$ 11.32	\$ 11.67	\$ 11.87	\$ 12.20	\$ 12.55	\$ 12.56	\$ 12.88
	O	15.45	15.96	16.47	16.98	17.51	17.81	18.30	18.83	18.84	19.32
2	B	11.58	11.85	12.24	12.56	12.70	13.07	13.45	13.82	14.20	14.57
	O	17.37	17.78	18.36	18.84	19.05	19.61	20.18	20.73	21.30	21.86
3	B	12.63	13.05	13.47	13.90	14.32	14.74	15.16	15.58	16.00	16.42
	O	18.95	19.58	20.21	20.85	21.48	22.11	22.74	23.37	24.00	24.63
4	B	14.18	14.65	15.13	15.60	16.07	16.54	17.01	17.49	17.96	18.43
	O	21.27	21.98	22.70	23.40	24.11	24.81	25.52	26.24	26.94	27.65
5	B	15.86	16.39	16.92	17.45	17.98	18.51	19.04	19.57	20.10	20.63
	O	23.79	24.59	25.38	26.18	26.97	27.77	28.56	29.36	30.15	30.95
6	B	17.68	18.27	18.86	19.45	20.04	20.63	21.22	21.81	22.40	22.99
	O	26.52	27.41	28.29	29.18	30.06	30.95	31.83	32.72	33.60	34.49
7	B	19.65	20.31	20.96	21.62	22.27	22.93	23.58	24.24	24.89	25.55
	O	29.48	30.47	31.44	32.43	33.41	34.40	35.37	36.36	37.34	38.33
8	B	21.76	22.49	23.21	23.94	24.66	25.39	26.12	26.84	27.57	28.29
	O	32.64	33.74	34.82	35.91	36.99	38.09	39.18	39.71	39.71	39.71
9	B	24.04	24.84	25.64	26.44	27.24	28.05	28.85	29.65	30.45	31.25
	O	36.06	37.26	38.46	39.66	39.71	39.71	39.71	39.71	39.71	39.71
10	B	26.47	27.35	28.24	29.12	30.00	30.88	31.77	32.65	33.53	34.41
	O	39.71	39.71	39.71	39.71	39.71	39.71	39.71	39.71	39.71	39.71
11	B	29.08	30.05	31.02	31.99	32.96	33.93	34.90	35.87	36.84	37.81
	O	39.71	39.71	39.71	39.71	39.71	39.71	39.71	39.71	39.71	39.71
12	B	34.86	36.02	37.18	38.35	39.51	40.67	41.83	42.99	44.16	45.32
	O	39.71	39.71	39.71	39.71	39.71	40.67	41.83	42.99	44.16	45.32
13	B	41.45	42.83	44.22	45.60	46.98	48.36	49.74	51.12	52.51	53.89
	O	41.45	42.83	44.22	45.60	46.98	48.36	49.74	51.12	52.51	53.89
14	B	48.98	50.62	52.25	53.88	55.52	57.15	58.78	60.41	62.05	63.68
	O	48.98	50.62	52.25	53.88	55.52	57.15	58.78	60.41	62.05	63.68
15	B	57.62	59.54	61.46	63.38	65.30	67.22	69.14	71.06	72.98	74.91
	O	57.62	59.54	61.46	63.38	65.30	67.22	69.14	71.06	72.98	74.91

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>