

**SALARY TABLE 2017-CT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.65%**  
**FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC**  
**TOTAL INCREASE: 2.07%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,425	\$ 22,142	\$ 22,855	\$ 23,564	\$ 24,276	\$ 24,692	\$ 25,397	\$ 26,108	\$ 26,136	\$ 26,797
2	24,089	24,662	25,460	26,136	26,429	27,207	27,984	28,761	29,538	30,315
3	31,544	32,420	33,297	34,173	35,050	35,927	36,803	37,680	38,557	39,433
4	35,405	36,388	37,371	38,354	39,337	40,320	41,303	42,286	43,269	44,252
5	40,719	41,820	42,921	44,022	45,123	46,224	47,325	48,426	49,527	50,628
6	42,934	44,161	45,388	46,615	47,842	49,069	50,296	51,523	52,750	53,977
7	46,347	47,710	49,074	50,437	51,801	53,164	54,528	55,891	57,255	58,618
8	48,306	49,815	51,324	52,834	54,343	55,852	57,361	58,870	60,380	61,889
9	51,687	53,355	55,023	56,690	58,358	60,026	61,693	63,361	65,029	66,697
10	56,921	58,757	60,594	62,430	64,267	66,103	67,940	69,776	71,613	73,449
11	60,518	62,535	64,552	66,569	68,586	70,603	72,620	74,637	76,654	78,671
12	72,538	74,956	77,374	79,793	82,211	84,629	87,047	89,466	91,884	94,302
13	86,256	89,131	92,007	94,882	97,757	100,632	103,507	106,382	109,257	112,132
14	101,929	105,327	108,725	112,123	115,520	118,918	122,316	125,714	129,112	132,509
15	119,897	123,894	127,890	131,887	135,884	139,881	143,878	147,875	151,872	155,868

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>