

SALARY TABLE 2017-DAY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.59%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH
TOTAL INCREASE: 1.94%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.44	\$ 10.79	\$ 11.13	\$ 11.48	\$ 11.83	\$ 12.03	\$ 12.37	\$ 12.72	\$ 12.73	\$ 13.06
	O	15.66	16.19	16.70	17.22	17.75	18.05	18.56	19.08	19.10	19.59
2	B	11.74	12.02	12.40	12.73	12.88	13.25	13.63	14.01	14.39	14.77
	O	17.61	18.03	18.60	19.10	19.32	19.88	20.45	21.02	21.59	22.16
3	B	15.37	15.79	16.22	16.65	17.08	17.50	17.93	18.36	18.78	19.21
	O	23.06	23.69	24.33	24.98	25.62	26.25	26.90	27.54	28.17	28.82
4	B	17.25	17.73	18.21	18.69	19.16	19.64	20.12	20.60	21.08	21.56
	O	25.88	26.60	27.32	28.04	28.74	29.46	30.18	30.90	31.62	32.34
5	B	19.84	20.37	20.91	21.45	21.98	22.52	23.06	23.59	24.13	24.67
	O	29.76	30.56	31.37	32.18	32.97	33.78	34.59	35.39	36.20	37.01
6	B	20.92	21.52	22.11	22.71	23.31	23.91	24.50	25.10	25.70	26.30
	O	31.38	32.28	33.17	34.07	34.97	35.87	36.75	37.65	38.55	39.45
7	B	22.58	23.24	23.91	24.57	25.24	25.90	26.57	27.23	27.89	28.56
	O	33.87	34.86	35.87	36.86	37.86	38.85	39.86	40.85	41.60	41.60
8	B	23.53	24.27	25.00	25.74	26.48	27.21	27.95	28.68	29.42	30.15
	O	35.30	36.41	37.50	38.61	39.72	40.82	41.60	41.60	41.60	41.60
9	B	25.18	25.99	26.81	27.62	28.43	29.24	30.06	30.87	31.68	32.49
	O	37.77	38.99	40.22	41.43	41.60	41.60	41.60	41.60	41.60	41.60
10	B	27.73	28.63	29.52	30.42	31.31	32.21	33.10	33.99	34.89	35.78
	O	41.60	41.60	41.60	41.60	41.60	41.60	41.60	41.60	41.60	41.60
11	B	29.48	30.47	31.45	32.43	33.41	34.40	35.38	36.36	37.35	38.33
	O	41.60	41.60	41.60	41.60	41.60	41.60	41.60	41.60	41.60	41.60
12	B	35.34	36.52	37.70	38.87	40.05	41.23	42.41	43.59	44.77	45.94
	O	41.60	41.60	41.60	41.60	41.60	41.60	42.41	43.59	44.77	45.94
13	B	42.02	43.42	44.83	46.23	47.63	49.03	50.43	51.83	53.23	54.63
	O	42.02	43.42	44.83	46.23	47.63	49.03	50.43	51.83	53.23	54.63
14	B	49.66	51.31	52.97	54.63	56.28	57.94	59.59	61.25	62.90	64.56
	O	49.66	51.31	52.97	54.63	56.28	57.94	59.59	61.25	62.90	64.56
15	B	58.41	60.36	62.31	64.25	66.20	68.15	70.10	72.04	73.99	75.94
	O	58.41	60.36	62.31	64.25	66.20	68.15	70.10	72.04	73.99	75.94

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>