

**SALARY TABLE 2017-DAY**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.59%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH**  
**TOTAL INCREASE: 1.94%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.44 | \$ 10.79 | \$ 11.13 | \$ 11.48 | \$ 11.83 | \$ 12.03 | \$ 12.37 | \$ 12.72 | \$ 12.73 | \$ 13.06 |
|       | O   | 15.66    | 16.19    | 16.70    | 17.22    | 17.75    | 18.05    | 18.56    | 19.08    | 19.10    | 19.59    |
| 2     | B   | 11.74    | 12.02    | 12.40    | 12.73    | 12.88    | 13.25    | 13.63    | 14.01    | 14.39    | 14.77    |
|       | O   | 17.61    | 18.03    | 18.60    | 19.10    | 19.32    | 19.88    | 20.45    | 21.02    | 21.59    | 22.16    |
| 3     | B   | 12.81    | 13.23    | 13.66    | 14.09    | 14.51    | 14.94    | 15.37    | 15.79    | 16.22    | 16.65    |
|       | O   | 19.22    | 19.85    | 20.49    | 21.14    | 21.77    | 22.41    | 23.06    | 23.69    | 24.33    | 24.98    |
| 4     | B   | 14.38    | 14.85    | 15.33    | 15.81    | 16.29    | 16.77    | 17.25    | 17.73    | 18.21    | 18.69    |
|       | O   | 21.57    | 22.28    | 23.00    | 23.72    | 24.44    | 25.16    | 25.88    | 26.60    | 27.32    | 28.04    |
| 5     | B   | 16.08    | 16.62    | 17.16    | 17.69    | 18.23    | 18.77    | 19.30    | 19.84    | 20.37    | 20.91    |
|       | O   | 24.12    | 24.93    | 25.74    | 26.54    | 27.35    | 28.16    | 28.95    | 29.76    | 30.56    | 31.37    |
| 6     | B   | 17.93    | 18.53    | 19.12    | 19.72    | 20.32    | 20.92    | 21.52    | 22.11    | 22.71    | 23.31    |
|       | O   | 26.90    | 27.80    | 28.68    | 29.58    | 30.48    | 31.38    | 32.28    | 33.17    | 34.07    | 34.97    |
| 7     | B   | 19.92    | 20.59    | 21.25    | 21.92    | 22.58    | 23.24    | 23.91    | 24.57    | 25.24    | 25.90    |
|       | O   | 29.88    | 30.89    | 31.88    | 32.88    | 33.87    | 34.86    | 35.87    | 36.86    | 37.86    | 38.85    |
| 8     | B   | 22.06    | 22.80    | 23.53    | 24.27    | 25.00    | 25.74    | 26.48    | 27.21    | 27.95    | 28.68    |
|       | O   | 33.09    | 34.20    | 35.30    | 36.41    | 37.50    | 38.61    | 39.72    | 40.26    | 40.26    | 40.26    |
| 9     | B   | 24.37    | 25.18    | 25.99    | 26.81    | 27.62    | 28.43    | 29.24    | 30.06    | 30.87    | 31.68    |
|       | O   | 36.56    | 37.77    | 38.99    | 40.22    | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    |
| 10    | B   | 26.84    | 27.73    | 28.63    | 29.52    | 30.42    | 31.31    | 32.21    | 33.10    | 33.99    | 34.89    |
|       | O   | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    |
| 11    | B   | 29.48    | 30.47    | 31.45    | 32.43    | 33.41    | 34.40    | 35.38    | 36.36    | 37.35    | 38.33    |
|       | O   | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    |
| 12    | B   | 35.34    | 36.52    | 37.70    | 38.87    | 40.05    | 41.23    | 42.41    | 43.59    | 44.77    | 45.94    |
|       | O   | 40.26    | 40.26    | 40.26    | 40.26    | 40.26    | 41.23    | 42.41    | 43.59    | 44.77    | 45.94    |
| 13    | B   | 42.02    | 43.42    | 44.83    | 46.23    | 47.63    | 49.03    | 50.43    | 51.83    | 53.23    | 54.63    |
|       | O   | 42.02    | 43.42    | 44.83    | 46.23    | 47.63    | 49.03    | 50.43    | 51.83    | 53.23    | 54.63    |
| 14    | B   | 49.66    | 51.31    | 52.97    | 54.63    | 56.28    | 57.94    | 59.59    | 61.25    | 62.90    | 64.56    |
|       | O   | 49.66    | 51.31    | 52.97    | 54.63    | 56.28    | 57.94    | 59.59    | 61.25    | 62.90    | 64.56    |
| 15    | B   | 58.41    | 60.36    | 62.31    | 64.25    | 66.20    | 68.15    | 70.10    | 72.04    | 73.99    | 75.94    |
|       | O   | 58.41    | 60.36    | 62.31    | 64.25    | 66.20    | 68.15    | 70.10    | 72.04    | 73.99    | 75.94    |

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>