

**SALARY TABLE 2017-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.68%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI**  
**TOTAL INCREASE: 2.04%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.16	\$ 11.53	\$ 11.90	\$ 12.27	\$ 12.64	\$ 12.86	\$ 13.22	\$ 13.59	\$ 13.61	\$ 13.95
	O	16.74	17.30	17.85	18.41	18.96	19.29	19.83	20.39	20.42	20.93
2	B	12.54	12.84	13.26	13.61	13.76	14.17	14.57	14.98	15.38	15.79
	O	18.81	19.26	19.89	20.42	20.64	21.26	21.86	22.47	23.07	23.69
3	B	16.43	16.88	17.34	17.79	18.25	18.71	19.16	19.62	20.08	20.53
	O	24.65	25.32	26.01	26.69	27.38	28.07	28.74	29.43	30.12	30.80
4	B	18.44	18.95	19.46	19.97	20.48	21.00	21.51	22.02	22.53	23.04
	O	27.66	28.43	29.19	29.96	30.72	31.50	32.27	33.03	33.80	34.56
5	B	21.20	21.78	22.35	22.92	23.50	24.07	24.64	25.22	25.79	26.36
	O	31.80	32.67	33.53	34.38	35.25	36.11	36.96	37.83	38.69	39.54
6	B	22.36	23.00	23.63	24.27	24.91	25.55	26.19	26.83	27.47	28.11
	O	33.54	34.50	35.45	36.41	37.37	38.33	39.29	40.25	41.21	42.17
7	B	24.13	24.84	25.55	26.26	26.97	27.68	28.39	29.10	29.81	30.52
	O	36.20	37.26	38.33	39.39	40.46	41.52	42.59	43.65	44.66	44.66
8	B	25.15	25.94	26.73	27.51	28.30	29.08	29.87	30.65	31.44	32.23
	O	37.73	38.91	40.10	41.27	42.45	43.62	44.46	44.46	44.46	44.46
9	B	26.91	27.78	28.65	29.52	30.39	31.26	32.12	32.99	33.86	34.73
	O	40.37	41.67	42.98	44.28	44.46	44.46	44.46	44.46	44.46	44.46
10	B	29.64	30.60	31.55	32.51	33.46	34.42	35.38	36.33	37.29	38.25
	O	44.46	44.46	44.46	44.46	44.46	44.46	44.46	44.46	44.46	44.46
11	B	31.51	32.56	33.61	34.66	35.71	36.76	37.81	38.86	39.91	40.97
	O	44.46	44.46	44.46	44.46	44.46	44.46	44.46	44.46	44.46	44.46
12	B	37.77	39.03	40.29	41.55	42.81	44.07	45.33	46.59	47.85	49.10
	O	44.46	44.46	44.46	44.46	44.46	44.46	45.33	46.59	47.85	49.10
13	B	44.91	46.41	47.91	49.41	50.90	52.40	53.90	55.39	56.89	58.39
	O	44.91	46.41	47.91	49.41	50.90	52.40	53.90	55.39	56.89	58.39
14	B	53.08	54.85	56.61	58.38	60.15	61.92	63.69	65.46	67.23	69.00
	O	53.08	54.85	56.61	58.38	60.15	61.92	63.69	65.46	67.23	69.00
15	B	62.43	64.51	66.59	68.68	70.76	72.84	74.92	77.00	77.58	77.58
	O	62.43	64.51	66.59	68.68	70.76	72.84	74.92	77.00	77.58	77.58

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>