

**SALARY TABLE 2017-DET**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.68%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI**  
**TOTAL INCREASE: 2.04%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.16	\$ 11.53	\$ 11.90	\$ 12.27	\$ 12.64	\$ 12.86	\$ 13.22	\$ 13.59	\$ 13.61	\$ 13.95
	O	16.74	17.30	17.85	18.41	18.96	19.29	19.83	20.39	20.42	20.93
2	B	12.54	12.84	13.26	13.61	13.76	14.17	14.57	14.98	15.38	15.79
	O	18.81	19.26	19.89	20.42	20.64	21.26	21.86	22.47	23.07	23.69
3	B	13.69	14.14	14.60	15.06	15.51	15.97	16.43	16.88	17.34	17.79
	O	20.54	21.21	21.90	22.59	23.27	23.96	24.65	25.32	26.01	26.69
4	B	15.36	15.88	16.39	16.90	17.41	17.92	18.44	18.95	19.46	19.97
	O	23.04	23.82	24.59	25.35	26.12	26.88	27.66	28.43	29.19	29.96
5	B	17.19	17.76	18.34	18.91	19.48	20.06	20.63	21.20	21.78	22.35
	O	25.79	26.64	27.51	28.37	29.22	30.09	30.95	31.80	32.67	33.53
6	B	19.16	19.80	20.44	21.08	21.72	22.36	23.00	23.63	24.27	24.91
	O	28.74	29.70	30.66	31.62	32.58	33.54	34.50	35.45	36.41	37.37
7	B	21.29	22.00	22.71	23.42	24.13	24.84	25.55	26.26	26.97	27.68
	O	31.94	33.00	34.07	35.13	36.20	37.26	38.33	39.39	40.46	41.52
8	B	23.58	24.37	25.15	25.94	26.73	27.51	28.30	29.08	29.87	30.65
	O	35.37	36.56	37.73	38.91	40.10	41.27	42.45	43.02	43.02	43.02
9	B	26.05	26.91	27.78	28.65	29.52	30.39	31.26	32.12	32.99	33.86
	O	39.08	40.37	41.67	42.98	43.02	43.02	43.02	43.02	43.02	43.02
10	B	28.68	29.64	30.60	31.55	32.51	33.46	34.42	35.38	36.33	37.29
	O	43.02	43.02	43.02	43.02	43.02	43.02	43.02	43.02	43.02	43.02
11	B	31.51	32.56	33.61	34.66	35.71	36.76	37.81	38.86	39.91	40.97
	O	43.02	43.02	43.02	43.02	43.02	43.02	43.02	43.02	43.02	43.02
12	B	37.77	39.03	40.29	41.55	42.81	44.07	45.33	46.59	47.85	49.10
	O	43.02	43.02	43.02	43.02	43.02	44.07	45.33	46.59	47.85	49.10
13	B	44.91	46.41	47.91	49.41	50.90	52.40	53.90	55.39	56.89	58.39
	O	44.91	46.41	47.91	49.41	50.90	52.40	53.90	55.39	56.89	58.39
14	B	53.08	54.85	56.61	58.38	60.15	61.92	63.69	65.46	67.23	69.00
	O	53.08	54.85	56.61	58.38	60.15	61.92	63.69	65.46	67.23	69.00
15	B	62.43	64.51	66.59	68.68	70.76	72.84	74.92	77.00	77.58	77.58
	O	62.43	64.51	66.59	68.68	70.76	72.84	74.92	77.00	77.58	77.58

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>