

SALARY TABLE 2017-DFW
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.61%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK
TOTAL INCREASE: 2.31%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.88	\$ 11.25	\$ 11.61	\$ 11.97	\$ 12.33	\$ 12.54	\$ 12.90	\$ 13.26	\$ 13.28	\$ 13.61
	O	16.32	16.88	17.42	17.96	18.50	18.81	19.35	19.89	19.92	20.42
2	B	12.24	12.53	12.93	13.28	13.43	13.82	14.22	14.61	15.01	15.40
	O	18.36	18.80	19.40	19.92	20.15	20.73	21.33	21.92	22.52	23.10
3	B	13.35	13.80	14.24	14.69	15.13	15.58	16.02	16.47	16.91	17.36
	O	20.03	20.70	21.36	22.04	22.70	23.37	24.03	24.71	25.37	26.04
4	B	14.99	15.49	15.99	16.49	16.99	17.49	17.99	18.48	18.98	19.48
	O	22.49	23.24	23.99	24.74	25.49	26.24	26.99	27.72	28.47	29.22
5	B	16.77	17.33	17.89	18.45	19.01	19.57	20.13	20.69	21.24	21.80
	O	25.16	26.00	26.84	27.68	28.52	29.36	30.20	31.04	31.86	32.70
6	B	18.69	19.32	19.94	20.56	21.19	21.81	22.43	23.06	23.68	24.30
	O	28.04	28.98	29.91	30.84	31.79	32.72	33.65	34.59	35.52	36.45
7	B	20.77	21.47	22.16	22.85	23.54	24.24	24.93	25.62	26.31	27.01
	O	31.16	32.21	33.24	34.28	35.31	36.36	37.40	38.43	39.47	40.52
8	B	23.01	23.77	24.54	25.31	26.07	26.84	27.61	28.37	29.14	29.91
	O	34.52	35.66	36.81	37.97	39.11	40.26	41.42	41.97	41.97	41.97
9	B	25.41	26.26	27.10	27.95	28.80	29.65	30.49	31.34	32.19	33.03
	O	38.12	39.39	40.65	41.93	41.97	41.97	41.97	41.97	41.97	41.97
10	B	27.98	28.92	29.85	30.78	31.71	32.65	33.58	34.51	35.45	36.38
	O	41.97	41.97	41.97	41.97	41.97	41.97	41.97	41.97	41.97	41.97
11	B	30.74	31.77	32.79	33.82	34.84	35.87	36.89	37.92	38.94	39.96
	O	41.97	41.97	41.97	41.97	41.97	41.97	41.97	41.97	41.97	41.97
12	B	36.85	38.08	39.31	40.53	41.76	42.99	44.22	45.45	46.68	47.90
	O	41.97	41.97	41.97	41.97	41.97	42.99	44.22	45.45	46.68	47.90
13	B	43.82	45.28	46.74	48.20	49.66	51.12	52.58	54.04	55.50	56.96
	O	43.82	45.28	46.74	48.20	49.66	51.12	52.58	54.04	55.50	56.96
14	B	51.78	53.51	55.23	56.96	58.68	60.41	62.14	63.86	65.59	67.31
	O	51.78	53.51	55.23	56.96	58.68	60.41	62.14	63.86	65.59	67.31
15	B	60.91	62.94	64.97	67.00	69.03	71.06	73.09	75.12	77.15	77.58
	O	60.91	62.94	64.97	67.00	69.03	71.06	73.09	75.12	77.15	77.58

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>