

**SALARY TABLE 2017-DV**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.56%**  
**FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL**  
**TOTAL INCREASE: 2.00%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.26	\$ 10.60	\$ 10.94	\$ 11.28	\$ 11.62	\$ 11.82	\$ 12.16	\$ 12.50	\$ 12.51	\$ 12.83
	O	15.39	15.90	16.41	16.92	17.43	17.73	18.24	18.75	18.77	19.25
2	B	11.53	11.81	12.19	12.51	12.65	13.03	13.40	13.77	14.14	14.51
	O	17.30	17.72	18.29	18.77	18.98	19.55	20.10	20.66	21.21	21.77
3	B	12.58	13.00	13.42	13.84	14.26	14.68	15.10	15.52	15.94	16.36
	O	18.87	19.50	20.13	20.76	21.39	22.02	22.65	23.28	23.91	24.54
4	B	14.13	14.60	15.07	15.54	16.01	16.48	16.95	17.42	17.89	18.36
	O	21.20	21.90	22.61	23.31	24.02	24.72	25.43	26.13	26.84	27.54
5	B	15.81	16.33	16.86	17.39	17.91	18.44	18.97	19.50	20.02	20.55
	O	23.72	24.50	25.29	26.09	26.87	27.66	28.46	29.25	30.03	30.83
6	B	17.62	18.21	18.79	19.38	19.97	20.56	21.14	21.73	22.32	22.91
	O	26.43	27.32	28.19	29.07	29.96	30.84	31.71	32.60	33.48	34.37
7	B	19.58	20.23	20.88	21.54	22.19	22.84	23.50	24.15	24.80	25.45
	O	29.37	30.35	31.32	32.31	33.29	34.26	35.25	36.23	37.20	38.18
8	B	21.68	22.41	23.13	23.85	24.57	25.30	26.02	26.74	27.46	28.19
	O	32.52	33.62	34.70	35.78	36.86	37.95	39.03	39.56	39.56	39.56
9	B	23.95	24.75	25.55	26.34	27.14	27.94	28.74	29.54	30.34	31.13
	O	35.93	37.13	38.33	39.51	39.56	39.56	39.56	39.56	39.56	39.56
10	B	26.37	27.25	28.13	29.01	29.89	30.77	31.65	32.53	33.41	34.29
	O	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56
11	B	28.98	29.94	30.91	31.87	32.84	33.80	34.77	35.74	36.70	37.67
	O	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56
12	B	34.73	35.89	37.05	38.20	39.36	40.52	41.68	42.83	43.99	45.15
	O	39.56	39.56	39.56	39.56	39.56	40.52	41.68	42.83	43.99	45.15
13	B	41.30	42.67	44.05	45.43	46.80	48.18	49.56	50.93	52.31	53.69
	O	41.30	42.67	44.05	45.43	46.80	48.18	49.56	50.93	52.31	53.69
14	B	48.80	50.43	52.06	53.68	55.31	56.94	58.56	60.19	61.82	63.44
	O	48.80	50.43	52.06	53.68	55.31	56.94	58.56	60.19	61.82	63.44
15	B	57.40	59.32	61.23	63.15	65.06	66.97	68.89	70.80	72.71	74.63
	O	57.40	59.32	61.23	63.15	65.06	66.97	68.89	70.80	72.71	74.63

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>