

Salary Table No. 2017-ES
Rates of Basic Pay for Members of the Senior Executive Service (SES)

Effective January 2017

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$124,406	\$187,000
Agencies without a Certified SES Performance Appraisal System	\$124,406	\$172,100

Note: The Consolidated Appropriations Act, 2017 (Public Law 115-31, May 5, 2017), contains a provision that continues the freeze on the payable pay rates for certain senior political officials at 2013 levels during calendar year 2017. (See section 738 of division E of the Act.) Unless extended by new legislation, the pay freeze will end on the last day of the last pay period that begins in calendar year 2017 (i.e., January 6, 2018, for those on the standard biweekly payroll cycle). However, the officially established and posted pay rates (or pay ranges) for 2017 are in effect and used for determining pay for other employees. For more information, please see Compensation Policy Memorandum 2017-05 at <https://www.chcoc.gov/content/continued-pay-freeze-certain-senior-political-officials>.