

**SALARY TABLE 2017-GS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.88	\$ 9.17	\$ 9.47	\$ 9.76	\$ 10.06	\$ 10.23	\$ 10.52	\$ 10.82	\$ 10.83	\$ 11.10
	O	13.32	13.76	14.21	14.64	15.09	15.35	15.78	16.23	16.25	16.65
2	B	9.98	10.22	10.55	10.83	10.95	11.27	11.59	11.92	12.24	12.56
	O	14.97	15.33	15.83	16.25	16.43	16.91	17.39	17.88	18.36	18.84
3	B	10.89	11.25	11.62	11.98	12.34	12.71	13.07	13.43	13.80	14.16
	O	16.34	16.88	17.43	17.97	18.51	19.07	19.61	20.15	20.70	21.24
4	B	12.23	12.63	13.04	13.45	13.85	14.26	14.67	15.08	15.48	15.89
	O	18.35	18.95	19.56	20.18	20.78	21.39	22.01	22.62	23.22	23.84
5	B	13.68	14.13	14.59	15.05	15.50	15.96	16.41	16.87	17.33	17.78
	O	20.52	21.20	21.89	22.58	23.25	23.94	24.62	25.31	26.00	26.67
6	B	15.25	15.75	16.26	16.77	17.28	17.79	18.30	18.80	19.31	19.82
	O	22.88	23.63	24.39	25.16	25.92	26.69	27.45	28.20	28.97	29.73
7	B	16.94	17.51	18.07	18.64	19.20	19.77	20.33	20.90	21.46	22.03
	O	25.41	26.27	27.11	27.96	28.80	29.66	30.50	31.35	32.19	33.05
8	B	18.76	19.39	20.01	20.64	21.26	21.89	22.52	23.14	23.77	24.39
	O	28.14	29.09	30.02	30.96	31.89	32.84	33.78	34.23	34.23	34.23
9	B	20.72	21.41	22.11	22.80	23.49	24.18	24.87	25.56	26.25	26.94
	O	31.08	32.12	33.17	34.20	34.23	34.23	34.23	34.23	34.23	34.23
10	B	22.82	23.58	24.34	25.10	25.87	26.63	27.39	28.15	28.91	29.67
	O	34.23	34.23	34.23	34.23	34.23	34.23	34.23	34.23	34.23	34.23
11	B	25.07	25.91	26.75	27.58	28.42	29.25	30.09	30.92	31.76	32.59
	O	34.23	34.23	34.23	34.23	34.23	34.23	34.23	34.23	34.23	34.23
12	B	30.05	31.06	32.06	33.06	34.06	35.06	36.07	37.07	38.07	39.07
	O	34.23	34.23	34.23	34.23	34.23	35.06	36.07	37.07	38.07	39.07
13	B	35.74	36.93	38.12	39.31	40.50	41.69	42.88	44.08	45.27	46.46
	O	35.74	36.93	38.12	39.31	40.50	41.69	42.88	44.08	45.27	46.46
14	B	42.23	43.64	45.05	46.45	47.86	49.27	50.68	52.09	53.49	54.90
	O	42.23	43.64	45.05	46.45	47.86	49.27	50.68	52.09	53.49	54.90
15	B	49.68	51.33	52.99	54.64	56.30	57.95	59.61	61.27	62.92	64.58
	O	49.68	51.33	52.99	54.64	56.30	57.95	59.61	61.27	62.92	64.58