

**SALARY TABLE 2017-GX (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND NO LOCALITY PAYMENT**  
**FOR AREAS OUTSIDE THE UNITED STATES**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.88	\$ 9.17	\$ 9.47	\$ 9.76	\$ 10.06	\$ 10.23	\$ 10.52	\$ 10.82	\$ 10.83	\$ 11.10
	O	13.32	13.76	14.21	14.64	15.09	15.35	15.78	16.23	16.25	16.65
2	B	9.98	10.22	10.55	10.83	10.95	11.27	11.59	11.92	12.24	12.56
	O	14.97	15.33	15.83	16.25	16.43	16.91	17.39	17.88	18.36	18.84
3	B	13.07	13.43	13.80	14.16	14.52	14.89	15.25	15.61	15.97	16.34
	O	19.61	20.15	20.70	21.24	21.78	22.34	22.88	23.42	23.96	24.51
4	B	14.67	15.08	15.48	15.89	16.30	16.71	17.11	17.52	17.93	18.33
	O	22.01	22.62	23.22	23.84	24.45	25.07	25.67	26.28	26.90	27.50
5	B	16.87	17.33	17.78	18.24	18.70	19.15	19.61	20.06	20.52	20.98
	O	25.31	26.00	26.67	27.36	28.05	28.73	29.42	30.09	30.78	31.47
6	B	17.79	18.30	18.80	19.31	19.82	20.33	20.84	21.35	21.86	22.36
	O	26.69	27.45	28.20	28.97	29.73	30.50	31.26	32.03	32.79	33.54
7	B	19.20	19.77	20.33	20.90	21.46	22.03	22.59	23.16	23.72	24.29
	O	28.80	29.66	30.50	31.35	32.19	33.05	33.89	34.74	35.57	35.37
8	B	20.01	20.64	21.26	21.89	22.52	23.14	23.77	24.39	25.02	25.64
	O	30.02	30.96	31.89	32.84	33.78	34.71	35.37	35.37	35.37	35.37
9	B	21.41	22.11	22.80	23.49	24.18	24.87	25.56	26.25	26.94	27.63
	O	32.12	33.17	34.20	35.24	35.37	35.37	35.37	35.37	35.37	35.37
10	B	23.58	24.34	25.10	25.87	26.63	27.39	28.15	28.91	29.67	30.43
	O	35.37	35.37	35.37	35.37	35.37	35.37	35.37	35.37	35.37	35.37
11	B	25.07	25.91	26.75	27.58	28.42	29.25	30.09	30.92	31.76	32.59
	O	35.37	35.37	35.37	35.37	35.37	35.37	35.37	35.37	35.37	35.37
12	B	30.05	31.06	32.06	33.06	34.06	35.06	36.07	37.07	38.07	39.07
	O	35.37	35.37	35.37	35.37	35.37	35.37	36.07	37.07	38.07	39.07
13	B	35.74	36.93	38.12	39.31	40.50	41.69	42.88	44.08	45.27	46.46
	O	35.74	36.93	38.12	39.31	40.50	41.69	42.88	44.08	45.27	46.46
14	B	42.23	43.64	45.05	46.45	47.86	49.27	50.68	52.09	53.49	54.90
	O	42.23	43.64	45.05	46.45	47.86	49.27	50.68	52.09	53.49	54.90
15	B	49.68	51.33	52.99	54.64	56.30	57.95	59.61	61.27	62.92	64.58
	O	49.68	51.33	52.99	54.64	56.30	57.95	59.61	61.27	62.92	64.58

NOTE: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.