

**SALARY TABLE 2017-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.57%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 2.10%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,634	\$ 24,425	\$ 25,210	\$ 25,992	\$ 26,778	\$ 27,237	\$ 28,014	\$ 28,799	\$ 28,830	\$ 29,559
2	26,572	27,204	28,085	28,830	29,154	30,011	30,868	31,725	32,583	33,440
3	34,795	35,762	36,729	37,696	38,663	39,630	40,597	41,564	42,531	43,498
4	39,054	40,139	41,223	42,307	43,392	44,476	45,560	46,645	47,729	48,813
5	44,916	46,131	47,345	48,560	49,774	50,988	52,203	53,417	54,632	55,846
6	47,359	48,713	50,066	51,420	52,773	54,127	55,480	56,834	58,187	59,541
7	51,124	52,628	54,132	55,636	57,140	58,644	60,148	61,652	63,156	64,660
8	53,285	54,950	56,614	58,279	59,944	61,609	63,273	64,938	66,603	68,268
9	57,015	58,854	60,694	62,534	64,373	66,213	68,052	69,892	71,731	73,571
10	62,787	64,813	66,839	68,865	70,891	72,916	74,942	76,968	78,994	81,020
11	66,756	68,981	71,206	73,431	75,655	77,880	80,105	82,330	84,555	86,779
12	80,014	82,682	85,349	88,017	90,684	93,352	96,019	98,687	101,354	104,022
13	95,147	98,318	101,490	104,661	107,832	111,004	114,175	117,347	120,518	123,689
14	112,435	116,183	119,931	123,679	127,427	131,175	134,923	138,671	142,419	146,167
15	132,254	136,663	141,072	145,481	149,890	154,298	158,707	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>