

**SALARY TABLE 2017-HB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.63%**  
**FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA**  
**TOTAL INCREASE: 2.02%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.26	\$ 10.61	\$ 10.95	\$ 11.29	\$ 11.63	\$ 11.83	\$ 12.17	\$ 12.51	\$ 12.52	\$ 12.84
	O	15.39	15.92	16.43	16.94	17.45	17.75	18.26	18.77	18.78	19.26
2	B	11.54	11.82	12.20	12.52	12.66	13.03	13.41	13.78	14.15	14.52
	O	17.31	17.73	18.30	18.78	18.99	19.55	20.12	20.67	21.23	21.78
3	B	15.11	15.53	15.95	16.37	16.79	17.21	17.63	18.05	18.47	18.89
	O	22.67	23.30	23.93	24.56	25.19	25.82	26.45	27.08	27.71	28.34
4	B	16.96	17.43	17.90	18.37	18.85	19.32	19.79	20.26	20.73	21.20
	O	25.44	26.15	26.85	27.56	28.28	28.98	29.69	30.39	31.10	31.80
5	B	19.51	20.03	20.56	21.09	21.62	22.14	22.67	23.20	23.73	24.25
	O	29.27	30.05	30.84	31.64	32.43	33.21	34.01	34.80	35.60	36.38
6	B	20.57	21.16	21.74	22.33	22.92	23.51	24.10	24.68	25.27	25.86
	O	30.86	31.74	32.61	33.50	34.38	35.27	36.15	37.02	37.91	38.79
7	B	22.20	22.86	23.51	24.16	24.82	25.47	26.12	26.78	27.43	28.08
	O	33.30	34.29	35.27	36.24	37.23	38.21	39.18	40.17	40.91	40.91
8	B	23.14	23.86	24.59	25.31	26.03	26.76	27.48	28.20	28.93	29.65
	O	34.71	35.79	36.89	37.97	39.05	40.14	40.91	40.91	40.91	40.91
9	B	24.76	25.56	26.36	27.16	27.96	28.76	29.56	30.35	31.15	31.95
	O	37.14	38.34	39.54	40.74	40.91	40.91	40.91	40.91	40.91	40.91
10	B	27.27	28.15	29.03	29.91	30.79	31.67	32.55	33.43	34.31	35.19
	O	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91
11	B	28.99	29.96	30.93	31.89	32.86	33.82	34.79	35.76	36.72	37.69
	O	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91	40.91
12	B	34.75	35.91	37.07	38.23	39.39	40.54	41.70	42.86	44.02	45.18
	O	40.91	40.91	40.91	40.91	40.91	40.91	41.70	42.86	44.02	45.18
13	B	41.32	42.70	44.08	45.46	46.83	48.21	49.59	50.96	52.34	53.72
	O	41.32	42.70	44.08	45.46	46.83	48.21	49.59	50.96	52.34	53.72
14	B	48.83	50.46	52.09	53.71	55.34	56.97	58.60	60.23	61.85	63.48
	O	48.83	50.46	52.09	53.71	55.34	56.97	58.60	60.23	61.85	63.48
15	B	57.44	59.35	61.27	63.18	65.10	67.01	68.93	70.84	72.76	74.67
	O	57.44	59.35	61.27	63.18	65.10	67.01	68.93	70.84	72.76	74.67

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>