### SALARY TABLE 2017-HI (LEO)
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.92%**
**STATE OF HAWAI’I**
**TOTAL INCREASE: 1.96%**
**EFFECTIVE JANUARY 2017**

**Hourly Basic (B) Rates by Grade and Step**

**Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step**

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**NOTE:** Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.